Environmental Assessment Track Report

Hebron Development Project, ExxonMobil Canada Properties Newfoundland and Labrador Offshore Area

Submitted to:
The Minister of the Environment
Pursuant to Subsection 21(2) of the
Canadian Environmental Assessment Act

Submitted by:
The Canada-Newfoundland and Labrador Offshore Petroleum Board
Fisheries and Oceans Canada
Environment Canada
Transport Canada
Industry Canada

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1.0 Introduction

This Environmental Assessment Track Report was prepared by the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), Fisheries and Oceans Canada (DFO), Environment Canada (EC), Transport Canada (TC) and Industry Canada (IC) (together referred to as the Responsible Authorities – "the RAs") pursuant to section 21(2) of the *Canadian Environmental Assessment Act* (the CEA Act). C-NLOPB, DFO, EC, TC, and IC each have an obligation to ensure that an environmental assessment (EA) in relation to the proposed Hebron Development Project proposal is conducted.

Consistent with the requirements of section 21(1) of the CEA Act, this report to the Minister of the Environment (the Minister) describes the following matters:

- the scope of the project;
- the factors to be considered, and the scope of those factors;
- public concerns in relation to the project;
- the potential of the project to cause adverse environmental effects; and
- the ability of the comprehensive study to address issues related to the project.

The information contained in this report is intended to assist the Minister of the Environment in making a determination whether to refer the project to the RAs to continue as a comprehensive study assessment, or to refer the project to a mediator or review panel.

2.0 Background

2.1 Development Proposal Summary

ExxonMobil Canada Properties, on behalf of its Co-Venturers ExxonMobil Canada Ltd., Chevron Canada Limited, Petro-Canada, Statoil-Hydro Canada Limited, and Nalcor Energy (ExxonMobil) proposes the construction, installation, operation, maintenance, decommissioning and abandonment of a concrete gravity based structure (GBS) petroleum production facility to be located in the Hebron Field in the Jeanne d'Arc Basin of the Newfoundland and Labrador Offshore Area (Figure 1). The Hebron Development Project will include the Bull Arm construction site in Trinity Bay, Newfoundland for construction of the GBS, mating of the GBS with topside components, and tow out of the GBS platform to its offshore location through Trinity Bay. The Jeanne d'Arc Basin is located in the northeast Grand Banks of the Atlantic Ocean. This development, which

includes the Hebron Field in the Jeanne d'Arc Basin in northeast Grand Banks and the Bull Arm construction site in Trinity Bay, Newfoundland, is referred to collectively in the EA Track Report as the development proposal.

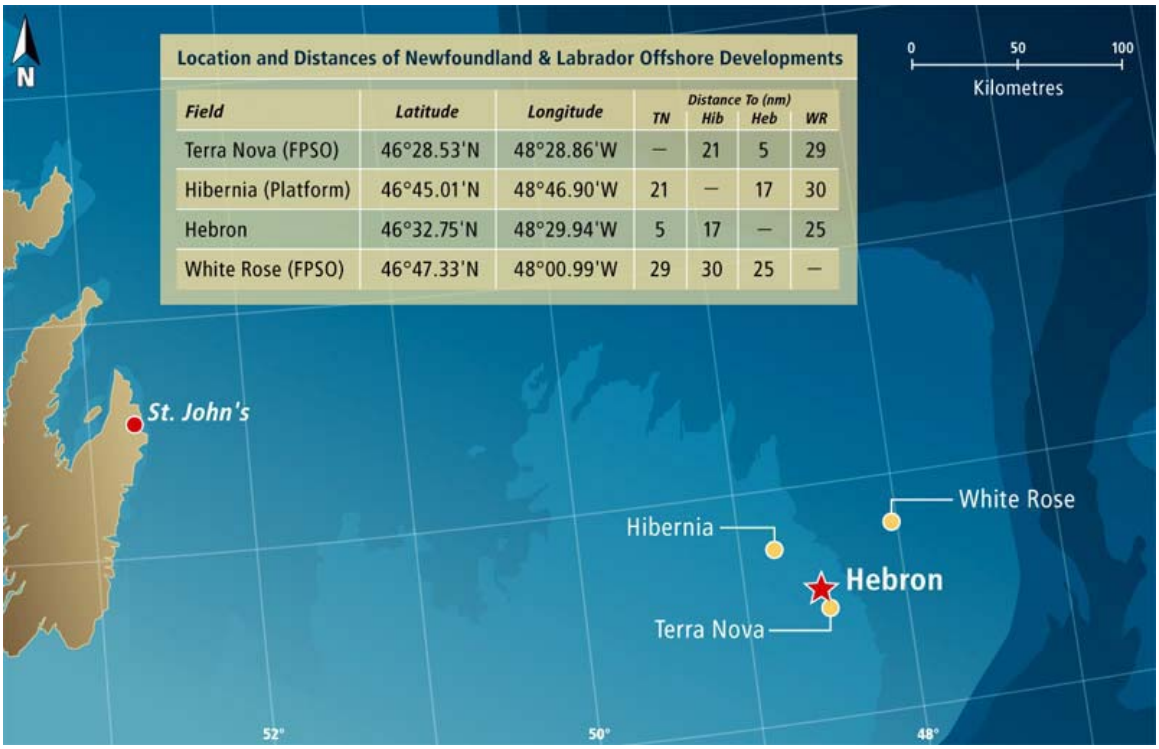


Figure 1 Location of Hebron Development Project

2.2 Requirement for a Federal EA

On March 6, 2009 ExxonMobil submitted a project description to the C-NLOPB. On March 6, 2009, the C-NLOPB, pursuant to the *Regulations Respecting the Coordination by Federal Authorities of Environmental Assessment Procedures and Requirements*, circulated the project description to federal authorities and asked them to determine if they would be required to exercise a power, or perform a duty or function pursuant to section 5(1) of the CEAA that would necessitate an EA (Appendix 1). Federal authorities were also asked to confirm if they were in possession of expertise that would be pertinent to such an EA. Specifically, the project description and request was circulated to DFO, EC, TC, Health Canada (HC), Natural Resources Canada (NRCan), National Defence, and IC.

Under section 5 of the CEAA, a federal EA may be required when, in respect of a project, a federal authority proposes to:

- be the proponent;
- make or authorize payment or any other form of financial assistance to a proponent;
- sell, lease or otherwise dispose of land; or
- issue a permit, or licence or other form of approval pursuant to a statutory or regulatory provision identified in the *Law List Regulations* under the CEAA.

These planned actions of federal authorities are commonly called "triggers". Federal authorities that have a trigger are known as responsible authorities (RAs) and they are required to ensure that an EA is conducted, pursuant to the CEAA, prior to taking their respective decisions.

The C-NLOPB determined that it was a RA pursuant to the CEA Act since the project will require authorizations pursuant to Section 138 (1)(b) of the *Canada-Newfoundland Atlantic Accord Implementation Act* and Section 134(1)(a) of the *Canada-Newfoundland and Labrador Atlantic Accord Implementation Newfoundland and Labrador Act.* Section 138(1)(b) is listed under the *Law List Regulations* of the CEA Act and the Project, as described, is listed in the *Comprehensive Study List Regulations* of the CEA Act. The C-NLOPB is the lead regulatory authority for offshore petroleum activities in the Newfoundland and Labrador Offshore Area, as defined by the *Canada-Newfoundland Atlantic Accord Implementation Act* and the *Canada-Newfoundland and Labrador Atlantic Accord Implementation Newfoundland and Labrador Act.*

DFO, EC, TC, and IC have each determined that certain components of the Hebron Project proposal are likely to require approvals that trigger the CEAA. The following specific triggers have been identified:

- DFO authorization under section 35(2) of the *Fisheries Act* for the harmful alteration, disruption or destruction (HADD) of fish habitat. Based on the information available in the Hebron Development proposal, DFO anticipates the following aspects of the development proposal will likely result in a HADD and require a *Fisheries Act* authorization. These items will be part of the scope of the project for which DFO will be responsible,

including ensuring the implementation of mitigation measures and follow-up:

  - Bull Arm – Dredging and re-instatement of a marine berm or gate structure for the casting basin; and dredging requirements in Trinity Bay to facilitate tow-out;
  - Hebron Field – Footprint of the GBS; excavated glory holes and resulting dump site for spoils of excavated materials from the glory holes; and any dredging and/or smothering associated with installation of the Offshore Loading System and subsea flowlines;
  - All other works, temporary structures or activities related to the construction, operation, maintenance or decommissioning of the above mentioned works and activities impacting fish and fish habitat (e.g. backfilling/infilling, cofferdams, use of explosives, etc.);
- EC permit under paragraph 127(1) of the *Canadian Environmental Protection Act, 1999* for disposal of a substance at sea;
- TC approval under Part 1, Section 5 of the *Navigable Waters Protection Act* for any man-made structure, device or thing, whether temporary or permanent, that may interfere with navigation within a 12 nautical mile limit of the coastal shoreline; and
- IC approval under paragraph 5(1)(f) of the *Radiocommunication Act* for sites on which radio apparatus may be located as well as the erection of such things as towers and masts, and for which Exclusion List paragraph 20 (Schedule I, Part I, General Project(s)) does not apply.

C-NLOPB, DFO, EC, TC, and IC are therefore RAs and must ensure that an EA is completed pursuant to the CEAA. NRCan and HC, as federal authorities under the CEAA, have identified areas of expertise they can make available to the RAs upon request.

In accordance with Section 12.4 of the CEA Act, the Canadian Environmental Assessment Agency (the Agency) identified itself as the Federal Environmental Assessment Coordinator (FEAC) for the environmental assessment. The Agency, as FEAC, subsequently established a Federal Environmental Assessment Committee (the Committee). A representative from the Agency chairs the Committee, whose members include representatives from the C-NLOPB, DFO, EC, IC, TC, HC, and NRCan. The

Major Projects Management Office (MPMO) oversees and tracks the EA and regulatory process for all major resource projects under the CEA Act. For the Hebron Project, the MPMO, through consultation with the RAs and Federal Authorities (FAs) established a project agreement that focused on the EA process.

The proposed activities for the comprehensive study review process have been established by the committee members, and consist of the following steps:

- Project Description Submission;
- Federal Coordination process;
- Public and Regulatory Comment on Draft Scope (30 day review period);
- Review Track Report Submission;
- Minister's Track Decision;
- Environmental Assessment Submission (EA will be considered as the draft CSR);
- Public and Regulatory review of EA submission (minimum 8 week review period);
- Responsible Authority provision of review comments to Proponent;
- Submission by Proponent of revised EA and CSR (considered to be same report);
- Review of CSR by RAs and expert FAs;
- Submission of CSR to CEA Agency;
- Public comment period pursuant to s. 22 of the CEA Act;
- CEA Agency reviews public comments received and submits recommendation to the Minister; and
- Minister of the Environment issues EA decision statement.

2.3 Canada-Newfoundland and Labrador Coordination

This proposal is not subject to a provincial environmental assessment by the Province of Newfoundland and Labrador. As appropriate, however, federal authorities are working closely with provincial authorities during the conduct of the comprehensive study.

3.0 Scope and type of the Federal EA as Proposed in the Comprehensive Study Scoping Document

3.1 Scope of Project

In consultation with the Agency, the RAs prepared a document entitled, Hebron Development Project Scoping Document (the Scoping Document), which is dated May 2009, and attached as Appendix 2. The Scoping Document sets out the proposed scope of the project (section 3), the factors to be considered in the EA (section 4) and the scope of the factors to be considered (section 5). The Scoping Document was made available for review and comment by the public, as per subsection 21(1) of CEAA, for the period from April 22 to May 22, 2009.

As outlined in CEAA, subsection 15(1), the scope of the project to be assessed is determined by the RAs. In the specific case of the Hebron Project proposal, C-NLOPB, DFO, EC, TC, and IC, as the RAs, proposed in the Scoping Document that the scope of the project for the federal EA would be the construction, installation, operation, maintenance, decommissioning and abandonment of a concrete GBS petroleum production facility to be located in the Newfoundland and Labrador Offshore Area. The project includes offshore activities at the Hebron Field in the Jeanne d'Arc Basin, northeast Grand Banks and the Bull Arm construction site in Trinity Bay.

Refer to section 4.2 of this report for a discussion of the scope of the project and scope of assessment in the context of submissions received during the public comment period.

3.2 Type of EA

C-NLOPB, DFO, EC, TC, and IC determined that the proposed scope of project includes components that are subject to a comprehensive study under the CEAA. Specifically, the *Comprehensive Study List Regulations* under the CEAA includes the following paragraph:

11.1 The proposed construction or installation of a facility for the production of oil or gas, if the facility is located offshore and (b) is inside the limits of a study area delineated in an environmental assessment described in subparagraphs (a)(i) or (ii) and is not connected by an offshore oil and gas pipeline to a previously assessed facility in the study area.

4.0 Public Participation

In accordance with subsection 55(1) of the CEAA, a Canadian EA Registry (the Registry) must be established for each EA. The Registry consists of an Internet Site and a project file. The Registry provides notice of the EA and facilitates public access to records related to the EA.

The C-NLOPB is managing the Registry requirements and will maintain a project file for the EA. In addition to the Registry, the C-NLOPB maintains a public registry for projects on its web site. The project is also listed on the C-NLOPB public registry, located in the Environment section of the C-NLOPB webpage (http://www.cnlopb.nl.ca). The C-NLOPB public registry lists all environmental assessment-related documents received from the proponent, as well as those posted by the C-NLOPB. Comments received from the public and regulatory agencies during all public review periods will be listed. Some of the documents listed can be downloaded from the web page. All documents are readily accessible at the C-NLOPB offices or on request. The EA was registered on the Internet Site on March 6, 2009. It can be found by conducting a search using the Registry number (09-03-46144) from the following addresses:

English – http://www.ceaa.gc.ca/050/index_e.cfm
French – http://www.ceaa.gc.ca/050/index_f.cfm

The CEAA requires that public consultation be conducted at three points during a comprehensive study:

- during the preparation of the Scoping Document (subsection 21(1));
- during the conduct of the comprehensive study (section 21.2); and
- during a review of the completed CSR prior to the Minister's issuance of an EA decision statement (section 22).

4.1 Consultation on the Scoping Document

The Scoping Document was made available by the RAs for public review and comment, as per subsection 21(1) of the CEAA, for the period from April 22 to May 22, 2009. A public notice was placed on the Registry internet site to initiate the public comment period. The C-NLOPB, on behalf of the RAs, invited the public to comment on the draft Scoping Document for the Hebron Development Project. Also, a notice was posted on the C-NLOPB web site and the draft Scoping Document and Project Description were made available electronically on

the C-NLOPB website; hard copies were available from the C-NLOPB upon request.

Notices were placed in the following local newspapers:

- The Telegram – April 25, 2009
- The Western Star – April 25, 2009
- The Advertiser – April 27, 2009
- The Gulf News – April 27, 2009
- The Labradorian – April 27, 2009
- The Packet – April 30, 2009
- The Gander Beacon – April 30, 2009.

Appendix 3 includes a copy of these notices. Comments were requested to be provided, either electronically or via post, by May 22, 2009.

There were no comments received in response to the public notice.

4.2 Future Public Consultation on a Comprehensive Study Type EA

If the Minister determines under paragraph 21.1(1)(a) of the CEAA that the project will continue to be assessed as a comprehensive study, the RAs and the Agency are required to ensure that the public is provided with two further opportunities to participate in the comprehensive study. Specifically, the public must have an opportunity to participate during 1) the preparation of the comprehensive study, and 2) the review of the final CSR. The RAs will designate the Proponent to prepare the draft CSR. Upon receipt of the draft CSR, the C-NLOPB will invite the public to review it and provide comments. Notice of the request for public comment will be posted in local community newspapers and on the C-NLOPB website. Comments related to the CSR received from the public will be provided to the proponent. The proponent will revise the CSR accordingly. The revised CSR will include a summary of the public review period and the comments received, and note how the report was modified.

The Agency administers a Participant Funding Program that supports individuals and non-profit organizations interested in participating in certain types of federal EA. The Agency will provide up to a total of $30,000 in participant funding, should this particular EA proceed as a comprehensive study. Notification of the availability of participant funding was provided by the Agency in conjunction

with the RAs' advertisement of the Scoping Document comment period. The closing date for applications was May 22, 2009. No applications were received.

5.0 Potential for the Project to Cause Adverse Environmental Effects

Three large development projects in the Newfoundland and Labrador Offshore Area have undergone environmental assessment review. The Hibernia project was reviewed in 1985 by a joint review panel under the Environmental Assessment and Review Process (EARP); the Terra Nova Project in 1996 by a joint CEA Act-Accord Act Panel; and the White Rose Project as a Comprehensive Study in 2001. All three assessments concluded that the projects would likely not result in significant adverse environmental effects. The projects are located on the northeast Grand Banks. These development projects also are undertaking environmental effects monitoring programs to assess the validity of environmental assessment predictions and to determine the extent of any environmental effects. Results to date from environmental effects monitoring programs for each of the three projects show only localized minor effects, including benthic smothering and sediment contamination with hydrocarbons, within 500 m to 1 km from the project facilities. The three projects together have drilled some 125 wells since their commencement.

It is anticipated, therefore, based on the project description for the Hebron Development Project and in consideration of the foregoing, that with the application of mitigation measures, that there is low risk that the project will cause significant adverse environmental effects.

6.0 Ability of the Comprehensive Study to Address Issues relating to the Project

The Scoping Document, which was reviewed by government agencies and the public, provides detailed information requirements regarding the scope of the Project and the scope of the assessment. The factors and issues to be addressed by the Proponent in the comprehensive study should provide a complete assessment of the effects of the Project on the environment.

C-NLOPB, DFO, EC, TC and IC will work together to ensure a single federal EA is undertaken in a manner that allows all five RAs to fulfill their respective responsibilities under the CEAA, in a unified no-duplicative manner. This includes each RA meeting its respective requirements to report to the Minister under paragraph 21(2)(a) using this EA Track Report, and to make recommendations to the Minister on the EA track in accordance with paragraph 21(2)(b).

The level and nature of comments received on the draft Scoping Document indicate that the comprehensive study process can adequately address any issues that may arise in conduct of the CS process. Given the anticipated environmental effects and issues of the federally scoped project, the RAs believe, therefore, that a comprehensive study level of review is able to properly address issues relating to the Project.

Appendix 1

Departments and Agencies Consulted by C-NLOPB

Departments and Agencies Consulted by C-NLOPB

"Federal Authorities" under the *Canadian Environmental Assessment Act*

Environment Canada

Fisheries and Oceans Canada

Industry Canada

Natural Resources Canada

Transport Canada

Department of National Defence

Health Canada

Other Departments/Agencies

Canadian Environmental Assessment Agency

Major Projects Management Office

Provincial Departments (Government of Newfoundland and Labrador)

Department of Natural Resources

Department of Environment and Conservation

Department of Fisheries and Aquaculture

Appendix 2

Hebron Development Project Scoping Document

HEBRON DEVELOPMENT PROJECT

Canadian Environmental Assessment Act
SCOPING DOCUMENT

DEVELOPED BY:

Canada-Newfoundland and Labrador Offshore Petroleum Board
Fisheries and Oceans Canada
Environment Canada
Transport Canada
Industry Canada

June 2009

1. Purpose

This document provides scoping information for the Comprehensive Study environmental assessment of the proposed Hebron Development Project (the Project). ExxonMobil Canada Properties (EMCP), on behalf of its project Co-Venturers - ExxonMobil Canada Ltd., Chevron Canada Limited, Petro-Canada, StatoilHydro Canada Limited, and Nalcor Energy - is the project Proponent.

The Project includes all activities, as listed in Section 3 and the *"Hebron Project Description"* (EMCP 2009), for the following locations:

- Hebron Field – Jeanne d'Arc Basin, northeast Grand Banks; and
- Bull Arm Construction Site – Trinity Bay, NL (herein referred to as Bull Arm).

Included in this document is a description of the scope of the project that will be assessed, the factors to be considered in the assessment, and the scope of those factors.

The document was developed by the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), Fisheries and Oceans Canada (DFO), Environment Canada (EC), Transport Canada (TC), and Industry Canada (IC), in consultation with other departments and agencies in the Governments of Canada and of Newfoundland and Labrador.[1]

2. Regulatory Considerations

The Project, as described in the "Hebron Project Description" (ExxonMobil Canada Properties, March 2009), describes the construction, installation, operation, maintenance, decommissioning and abandonment of a concrete gravity based petroleum production facility to be located in the Newfoundland and Labrador Offshore Area.

In order to proceed, the project will or may require the following authorizations, permits or approvals:

- C-NLOPB authorizations under sub-sections 138(1)(b) and 139(4)(a) of the *Canada-Newfoundland Atlantic Accord Implementation Act*;

[1] Appendix 1 contains a list of the departments and agencies consulted during the preparation of the document.

- DFO authorization under section 35(2) of the *Fisheries Act* for the harmful alteration, disruption or destruction (HADD) of fish habitat. Based on the information available, DFO anticipates the following aspects of the Hebron development proposal will likely result in a HADD and require a *Fisheries Act* authorization. These items will be part of the scope of the project for which DFO will be responsible, including ensuring the implementation of mitigation measures and follow-up:
  - Bull Arm – Dredging and re-instatement of a marine berm or gate structure for the casting basin; and dredging requirements in Trinity Bay to facilitate tow-out;
  - Hebron Field – Footprint of the GBS; excavated glory holes and resulting dump site for spoils of excavated materials from the glory holes; and any dredging and/or smothering associated with installation of the Offshore Loading System and subsea flowlines;
  - All other works, temporary structures or activities related to the construction, operation, maintenance or decommissioning of the above mentioned works and activities impacting fish and fish habitat (e.g. backfilling/infilling, cofferdams, use of explosives, etc.);

- EC permit under paragraph 127(1) of the *Canadian Environmental Protection Act*, 1999 for disposal of a substance at sea;

- TC approval under Part 1, Section 5 of the *Navigable Waters Protection Act* for any man-made structure, device or thing, whether temporary or permanent, that may interfere with navigation within a 12 nautical mile limit of the coastal shoreline; and

- IC approval under paragraph 5(1)(f) of the *Radiocommunication Act* for sites on which radio apparatus may be located as well as the erection of such things as towers and masts, and for which Exclusion List paragraph 20 (Schedule I, Part I, General Project(s)) does not apply.

Each of the above named regulatory actions is named in the *Law List Regulations* of the *Canadian Environmental Assessment Act* (the Act), which means that the respective regulatory agency must ensure that a federal environmental assessment (EA) is carried out pursuant to Section 5(1)(d) of the Act, before their authorization, permit or approval can be granted. In the context of the federal EA, the agencies named above are referred to as responsible authorities, or RAs. The role of each RA in the EA will be focused on its primary area of responsibility.

The project as proposed is described in Section 11.1(b) of the *Comprehensive Study List Regulations* and, therefore, is subject to a comprehensive study level of assessment. Section 21.1 (1) of the Act requires that, for projects listed under these Regulations, the Minister of Environment must decide whether the environmental

assessment of the project continues as a comprehensive study or whether the project must be referred to a mediator or review panel (the "track decision"). This draft scoping document, therefore, has been developed based on the requirements of the Act for Comprehensive Studies. If the Minister's decision is to refer the project to a review panel or a mediator, then this scoping document will no longer be valid.

The Canadian Environmental Assessment Agency (the Agency) will be the Federal Environmental Assessment Coordinator (FEAC) with respect to the assessment and in this role will be responsible for coordinating the review activities of the other responsible authorities as well as those of other expert government departments and agencies that participate in the review.

The C-NLOPB, Environment Canada, Fisheries and Oceans Canada, Transport Canada, and Industry Canada, pursuant to Section 17 (1) of the Act, formally delegate the responsibility for preparation of an acceptable environmental assessment report that satisfies the requirements of a Comprehensive Study environmental assessment to ExxonMobil Canada Properties Limited, the project proponent. The Project Proponent will also prepare the Comprehensive Study Report. However, the RAs will be responsible for the environmental assessment determination of significance to be included in the Comprehensive Study Report.

3. Scope of the Project

The scope of the project includes the combination of works and activities that must be considered during the environmental assessment. The project components that may influence the exercise of federal powers were chosen on analysis of the information submitted to the federal authorities by the proponent. For the purposes of applying the CEAA, the following components will be included in the scope of the project.

3.1 Project Components

3.1.1 Bull Arm – Great Mosquito Cove and Bull Arm (activities within or affecting the marine environment):

(a) Dredging and re-instatement of a marine berm or gate structure (rows of sheet piles) for the casting basin in Great Mosquito Cove, may include the following activities: site surveys (geophysical, geological, geotechnical, environmental, etc.), sheet pile/driving, dredging, blasting, grouting, dewatering of casting basin, ocean disposal of berm material;

(b) Construction of additional and/or strengthened mooring points at deepwater site may be required (activities may include chain laying and connection);

(c) Completion of GBS construction at Bull Arm deepwater site and mating of the GBS with topside components and all ancillary activities);

(d) Decommissioning (berm/gate removal) casting basin;

(e) Tow out of the GBS platform to its offshore location through Trinity Bay; dredging activities may be required during tow-out; and

(f) Operation of support craft associated with the above activities, including but not limited to vessels for the berm/mooring construction, diving programs, supply vessels, helicopters, tow vessels, barges, ROVs.

3.1.2 Hebron Field

(a) Offshore site and clearance surveys, including geophysical, geological, geotechnical, environmental (including iceberg surveys);

(b) Pre-drilling of up to 13 wells, prior to the installation of the GBS; may involve the exposure of wellheads on the seafloor for up to three years; and includes template installations (pile driven or grouted);

(c) Installation of the GBS at its offshore location; may include site preparation activities such as clearance dredging, seafloor levelling, underbase grouting, offshore solid ballasting, docking piles, mooring points, and placement of rock scour on seafloor;

(d) Operation, maintenance, modifications, decommissioning of the GBS petroleum production facility;

(e) Drilling operations (exploration and development drilling), from the GBS and/or one or more MODUs of up to 70 wells, including well testing, workover of development wells, VSP programs, wellsite/geohazard surveys;

(f) Construction, installation, operation, and maintenance of an offshore loading system (OLS); may include dredging activities for installation of offloading flowlines;

(g) Construction, installation, maintenance, abandonment / decommissioning of up to 4 drill centres within the Hebron Field; may include the disposal of dredged material at one or more offshore locations;

(h) Construction (including trenching, excavation, covering, and or spoil deposition), installation, maintenance, protection, and

abandonment/decommissioning of subsea flowlines to be connected to the GBS; and

(i) Support activities, including diving programs, ROV surveys, and operation of support craft associated with the above activities, including but not limited to dredging vessels, mobile offshore drilling units, platform supply and standby vessels, helicopters, and shuttle tankers.

3.2 Project Timing

3.2.1 Bull Arm

(a) Construction activities at Bull Arm will likely commence in 2012 with activities ongoing for approximately four years.

3.2.2 Hebron Field

(a) Pre-drilling development wells will occur over at least a three year period, likely commencing in late 2012, with completion prior to the installation of the GBS;

(b) Offshore construction, site preparation, and installation of the GBS will likely occur between 2015 to 2016; and

(c) Production and drilling activities from the GBS will commence in 2016 or early 2017 and continue through the life of the project, estimated at 30 years. Other drilling activities from MODUs will occur as required throughout the life of the project.

4. Factors to be Considered

The comprehensive study shall include a consideration of the following factors, which include those prescribed by Section 16 of the Act:

(a) Purpose of and need for the project;

(b) Alternatives to the project;

(c) Alternative means of carrying out the project which are technically and economically feasible and the environmental effects of any such alternative means;

(d) The environmental effects[2] of the Project, including those due to malfunctions or accidents that may occur in connection with the Project and any cumulative environmental effects that are likely to result from the project in combination with other projects or activities that have been or will be carried out, and the significance of these effects;

(e) Measures, including contingency and compensation measures as appropriate, that are technically and economically feasible and that would mitigate any significant adverse environmental effects of the Project;

(f) The significance of adverse environmental effects following the employment of mitigative measures;

(g) The need for, and the requirements of, any follow-up program in respect of the Project (refer to the Canadian Environmental Assessment Agency's 2002 "Operational Policy Statement" regarding Follow-up Programs[3]);

(h) The capacity of renewable resources that are likely to be signficantly affected by the Project to meet the needs of the present and those of the future; and

(i) Report on consultations undertaken by ExxonMobil with interested parties who may be affected by the Project and comments that are received from interested parties and the general public respecting any of the matters described above.

5. Scope of the Factors to be Considered

ExxonMobil Canada Properties will prepare and submit to the RAs an environmental assessment, which satisfies the requirements for a comprehensive study, for the above described physical works and activities, and as described in the project description *"Hebron Project Description"* dated March, 2009 (EMCP, 2009). The environmental assessment will address the factors listed above, as well as the issues identified in

[2] The term "environmental effect" is defined in Section 2 of the *Act*.
[3] CEA Agency Guidance documents and Operational Policy Statements are available on its web site: http://www.ceaa-acee.gc.ca/012/newguidance_e.htm#6.

Section 5.3, and will document any issues and concerns that may be identified by EMCP through regulatory, stakeholder, and public consultations.

It is recommended that the "valued ecosystem component" (VEC) approach be used to focus its analysis. A definition of each VEC (including components or subsets thereof) identified for the purposes of environmental assessment, and the rationale for its selection, shall be provided.

The scope of the factors to be considered in the environmental assessment includes the components identified in the "Summary of Potential Issues" setting out the specific matters to be considered in assessing the environmental effects of the project and in developing environmental plans for the project, and the defined "Boundaries" (see below). Considerations relating to definition of "significance" of environmental effects are provided in the following sections.

Discussion of the biological and physiological environments should consider the data available for the project and study area. Where data gaps exist, the EA should clearly identify the lack of available data.

5.1 Cumulative Effects

The assessment of cumulative environmental effects should be consistent with the principles described in the February 1999 CEAA *Cumulative Effects Assessment Practitioners Guide* and in the March 1999 CEAA operational policy statement "*Addressing Cumulative Environmental Effects under the Canadian Environmental Assessment Act.*" Cumulative effects assessment must include a consideration of environmental effects that are likely to result from the proposed project in combination with other projects or activities that have been or will be carried out. These include, but are not limited to the following activities:

- Proposed offshore oil and gas activities under EA review (listed on the C-NLOPB Public registry at www.cnlopb.nl.ca);
- Ongoing offshore oil and gas activities, including development drilling, production, exploration drilling and marine seismic surveys;
- Fishing activities; and
- Marine transportation.

5.2 Boundaries

The Comprehensive Study will consider the potential effects of the proposed physical works and physical activities within spatial and temporal boundaries that encompass the periods and areas during and within which the project may potentially interact with, and have an effect on, one or more VEC. These boundaries may vary with each VEC and the factors considered, and should reflect a consideration of:

- The proposed schedule/timing of the construction, operation, maintenance, and decommissioning phases of the proposed physical works and/or physical activities;
- The natural variation of a VEC or subset thereof;
- The timing of sensitive life cycle phases in relation to the scheduling of proposed physical works and/or physical activities;
- The interrelationships/interactions between and within VECs;
- The time required for recovery from an effect and/or return to a pre-effect condition, including the estimated proportion, level, or amount of recovery; and
- The area within which a VEC functions and within which a project effect may be felt.

The proponent shall clearly define, and provide the rationale for the spatial and temporal boundaries that are used in the Comprehensive Study. The spatial boundaries of the Study Areas, and those areas within the Study Areas (Project Area), shall be clearly described in the document using figures and maps as appropriate. The corner-points for all areas should be included.

Boundaries should be flexible and adaptive to enable adjustment or alteration based on field data and/or modeling results. The Study Areas and associated boundaries should be described based on consideration of potential areas of effects as determined by modeling (e.g., spill trajectory, produced water and drill cuttings dispersion), the scientific literature, and project-environment interactions (including transportation corridors). A suggested categorization of the spatial boundaries within the Study Area(s) follows.

5.2.1 Spatial Boundaries

Project area: All areas in which Project works and activities are to occur.

Affected area(s): The area(s) beyond the project area which could potentially be affected by Project works and activities beyond the project area.

Region: The area extending beyond the "affected area" boundary. The "region" boundary will also vary with the component being considered (e.g., boundaries suggested by bathymetric and/or oceanographic considerations).

5.2.2 Temporal Boundaries.

The temporal scope should describe the timing of Project activities at the Bull Arm and Hebron Field Study Areas. Scheduling of Project activities should consider the timing of sensitive life cycle phases of the VECs in relation to physical activities.

5.3 Summary of Potential Issues and Environmental Effects Assessment

The Comprehensive Study Report (CSR) should contain descriptions of the physical and biological environments, as identified below. The description of the environment and the affects assessment shall include the Bull Arm Study Area and the Hebron Field Study Area.

Program activities are proposed for the Jeanne d'Arc Basin, which has been studied extensively in a number of recent environmental assessments. For the purposes of this assessment, the information provided in the environmental assessment documents for the exploration and development programs on the Jeanne d'Arc Basin can be used in support of the environmental assessment for the proposed Hebron Project. However, where new information is required for any of the following factors, the new data and/or information must be provided. Where information is summarized from existing EA reports, it should be properly referenced, with the sections of the existing EA report. It should be noted that although information from previous EAs can be used, the CSR should provide enough detailed information to consider it an independent (*i.e.*, stand alone) document.

Physical, environmental, and monitoring data from offshore exploratory and production activities on the Jeanne d'Arc Basin have been collected for more than 10 years. This information must be considered and incorporated, where applicable, in the CSR.

The CSR should contain descriptions and definitions of EA methodologies employed in the assessment of effects. Effects of relevant Project works and activities on those Valued Ecosystem Components (VECs) likely to be in the Study Area(s) will be assessed. Discussion of cumulative effects within the Project and with other relevant marine projects will be included. Issues to be considered will include, but not be limited, to the following.

5.3.1 Physical Environment

A description of relevant physical environmental parameters, including the following elements:

- Meteorological and oceanographic characteristics of Study Areas, including extreme conditions;
- Site-specific sea ice and iceberg conditions, including iceberg scour of the seabed;
- Physical environmental monitoring, observation and forecasting programs that will be in place during the project;
- Ice management/mitigation procedures, including criteria respecting disconnection of project installations and assessment of the efficiency of detection and deflection techniques;
- Climate change scenarios (e.g., sea level rise, iceberg frequency, increased severity and frequency of storms) and the influence that these environmental changes and hazards may have on the Project shall be predicted and described; and
- Effects of the environment on the Project.

5.3.2 Marine Resources

5.3.2.1 Marine Ecosystem

Characterization, including quantification to the degree possible, of the spatial area of seabed that is predicted to be affected by dredging, trenching, dredge spoil disposal; footprint of GBS, glory holes, flowlines (including OLS), berm (Bull Arm) moorings (Bull Arm), MODU moorings; discharge of drill cuttings and other discharges.

5.3.2.2 Marine and/or Migratory Birds Using the Study Area(s)

- Spatial and temporal species distributions in Study Areas (observation/monitoring data collected during ongoing petroleum activities should be discussed);
- Species habitat, feeding, breeding, and migratory characteristics of relevance to the environmental assessment;
- Exposure to contaminants from accidental spills (e.g., fuel, oils) and operational discharges (e.g., deck drainage, gray water, black water);
- Attraction of birds to vessel lighting, flares, potential effects and mitigations;
- Noise disturbance from equipment including both direct effects (physiological), or indirect effects (foraging behaviour or prey species);
- Physical displacement as a result of vessel presence (e.g., disruption of foraging activities);
- Attraction of, and increase in, predator species as a result of waste disposal practices (i.e., sanitary and food waste);

- Procedures for handling birds that become stranded on offshore structures (rigs, supply vessels, construction vessels, etc.);
- Means by which bird mortalities associated with Project operations will be documented and assessed;
- Means by which potentially significant effects upon birds may be mitigated through design and/or operational procedures; and
- Environmental effects of the Project, including cumulative effects (e.g., other offshore oil and gas activities, hunting, fishing (long line by-catch), shipping).

5.3.2.3 Marine Finfish and Shellfish:

- Characterization of existing environment in the Study Areas;
- Distribution and abundance of species utilizing the Study Areas with consideration of critical life stages (e.g., spawning areas, overwintering, juvenile distribution, and migration);
- Description to the extent possible of location, type, diversity and areal extent of marine fish habitat in the Study Areas, in particular those indirectly or directly supporting traditional, historical, present or potential fishing activity, and including any critical (e.g. spawning, feeding, overwintering) habitats;
- Means by which potentially significant effects upon fish (including critical life stages) and commercial fisheries may be mitigated through design; scheduling, and/or operational procedures;
- Exposure to contaminants from accidental spills and operational discharges; and
- Environmental effects of the Project, including cumulative effects.

5.3.2.4 Marine Mammals and Sea Turtles

- Spatial and temporal distribution and abundance of species utilizing the Study Areas (observation and monitoring data collected during exploration and development activities should be considered);
- Description of marine mammal lifestyles/life histories relevant to Study Areas;
- Means by which potentially significant effects upon marine mammals/sea turtles (including critical life stages) may be mitigated through design, scheduling, and/or operational procedures;
- Exposure to contaminants from accidental spills and operational discharges; and
- Environmental effects of the Project, including cumulative effects.

5.3.2.5 Species at Risk (SAR)

- Description of species at risk as listed in Schedule 1 of the *Species at Risk Act (SARA)*, and those under consideration by COSEWIC in the Study Areas, including fish, marine mammals, sea turtles and seabird species;

- Description of critical habitat(as defined under SARA), if applicable, relevant to the Study Areas;
- Means by which adverse effects upon SAR and their critical habitat may be mitigated through design, scheduling, and/or operational procedures;
- Monitoring and mitigation, consistent with recovery strategies/action plans (endangered/threatened) and management plans (special concern);
- Environmental effects (adverse and significant) of the Project on SAR identified species and critical habitat, including cumulative effects;
- Exposure to contaminants from accidental spills and operational discharges; and
- A summary statement stating whether project effects are expected to contravene the prohibitions of SARA (Sections 32(1), 33, 58(1)).

5.3.2.6 Sensitive Areas

- Description (e.g. definitions, maps, photos as appropriate), of any sensitive areas in the Study Areas, such as important or essential habitat to support any of the marine resources identified, or areas identified through the Grand Banks-Placentia Bay Large Ocean Management Area (LOMA) Integrated Management Plan initiative (Ecologically and Biologically Significant Areas, Valuable Marine Ecosystems, Marine Protected Areas, etc.);
- Means by which adverse effects upon sensitive areas may be mitigated through design, scheduling, and/or operational procedures;
- Exposure to contaminants from accidental spills and operational discharges; and
- Environmental effects of the Project, including cumulative effects, on those sensitive areas identified.

5.3.3 Marine Use

5.3.3.1 Noise/Acoustic Environment

- Noise and acoustic issues in the marine environment that may be generated from construction activities at Bull Arm and Hebron Field (e.g., casting basin dewatering, mooring construction, pile driving, ocean disposal, glory hole excavation, berm/gate construction, pile driving); drilling operations (drill rig, thruster-equipped vessels, VSP/Geohazard programs, etc.) and abandonment (wellhead severance);
- Means by which potentially significant effects may be mitigated through design and/or operational procedures; and
- Assessment of effects of noise/disturbance on VECs, including cumulative effects.

5.3.3.2 Presence of Structures and/or Operations:

- Size and location of temporary or project-life exclusion zones;
- Description of project-related traffic, including routings, volumes, scheduling and vessel types;
- Means by which adverse effects upon marine use may be mitigated through design and/or operational procedures; and
- Assessment of effects on access to fishing grounds, fish research surveys and upon general marine traffic/navigation; including cumulative effects.

5.3.3.3 Traditional, Existing and Potential Commercial, Recreational and Subsistence Fisheries, including Foreign Fisheries

- Description of fisheries in Study Areas (including traditional, existing and potential commercial, recreational and subsistence);
- Traditional historical fishing activity – abundance data for certain species in this area, prior to the severe decline of many fish species (e.g., an overview of survey results and fishing patterns in the survey areas for the last 20 years);
- Consideration of underutilized species that may be found in the study area as determined by analyses of past DFO research surveys and Industry GEAC survey data, with emphasis on those species being considered for future potential fishers, and species under moratoria;
- Fisheries liaison/interaction policies and procedures;
- Program(s) for compensation of affected parties, including fisheries interests, for accidental damage resulting from project activities;
- Means by which adverse effects upon commercial fisheries may be mitigated through design and/or operational procedures; and
- Environmental effects of the Project, including cumulative effects.

5.3.4 Discharges and Emissions – Bull Arm and Hebron Field Study Areas

5.3.4.1 Construction and Operational Discharges

Planned project discharges to the marine environment, including but not limited to the following:

- Description and quantification of project discharges including, but not limited to: dredge spoil, rock fill or flow line insulation material, drilling fluids and cuttings, produced water; bilge water, produced sand, grey water, black water, cooling water, deck drainage, blow out preventer fluid; ballast water;
- Characterization, quantification and modelling of expected discharges (e.g., dredge spoil disposal, cuttings dispersion; concentration of metals, nutrients, hydrocarbons, biocides, etc., timing of discharges), including a description of the models employed;

- Means for reduction, re-use and recovery of wastes beyond those specified in regulations and guidelines, including an evaluation of the applicability of "best available/practicable technology" (e.g., cuttings re-injection and produced water re-injection) to the project; and
- Environmental effects of discharges on VECs, including cumulative effects (effects assessment should consider existing EEM data from petroleum production operations on the Jeanne d'Arc Basin).

5.3.4.2 Air Quality

Provide a description of the following:

- Description and annual estimates (rates and quantities) of air emissions associated with all project activities, including greenhouse gas emissions, emission rates that commensurate with the assessment of fate and effects, emissions and emission rates from upset conditions,;
- Implications for health and safety of workers that may be exposed to them;
- Description of potential means for reduction,,management, and reporting of above air emissions, taking into account existing best industry practices;
- Methodology for measuring or validating initial emission estimates;
- Mitigation and monitoring; and
- Assessment of fate and effects, including cumulative effects. Where potential effects may exist, proposed monitoring and mitigation plans to validate predictions should be described.

5.3.4.3 Accidental Events

The discussion should consider accidental releases of drilling fluids, hydrocarbons (including fuels), and/or chemicals that may be spilled and should address:

- Quantification of blowout risk, particularly of crude oil;
- Quantification of risk of hydrocarbon/chemical spills of all volumes, from all facilities associated with the project. Hydrocarbons must not be limited to crude oil, but also include synthetic/oil based drilling fluids, and refined hydrocarbons. NL offshore experience shall explicitily be considered as part of this discussion;
- Description of the marine area likely to be affected by hydrocarbons from a spill event in the marine environment;
- Fate of hydrocarbons in the marine environment, as determined by spill trajectory analysis and supported, where feasible, with modelling of weathering parameters such as evaporation, dispersion and emulsification. A description should be included of the models and/or anlayses that are employed and the physical data upon which they are based;

- Mitigation measures to be employed to reduce or prevent such events from occurring;
- Contingency plans to be implemented in the event of a spill, including an analysis of the likely efficiency of spill response measures and any equipment upgrade or acquisition that may be required to support the Project;
- Environmental effects of hydrocarbon or chemical spills on all VECs identified, including losses from streamers (VSP and geohazard surveys) and drilling muds, with consideration of effectiveness of spill countermeasures; and
- Cumulative effects in consideration of "chronic" oil pollution on the Grand Banks (e.g. spills from other offshore operations, bilge dumping and other discharges from vessels), and with those of other offshore oil and gas activities.

5.3.5 Environmental Management

Provide a general overview of ExxonMobil Canada Properties' environmental management system and its components, including, but not limited to:

- Pollution prevention policies and procedures;
- Environmental effects monitoring (see Section 5.3.6.1, below);
- Environmental compliance monitoring;
- Provisions for management system auditing;
- Chemical selection and management procedures;
- Fisheries liaison/interaction policies and procedures;
- Program(s) for compensation of affected parties, including fisheries interests, for accidental damage resulting from project activities;
- Emergency response plan(s); and
- Environment-related training of project employees and contractors, including project vessels.

5.3.6 Biological and Follow-up Monitoring

5.3.6.1 Follow-up Program

Discuss the requirements of a follow-up program (as defined in Section 2 of CEAA) identifying RA responsibility as per the scope, and as may be required pursuant to the *SARA*. The discussion should also include any requirement for compensation monitoring (including fish habitat) as compensation is considered mitigation under the CEAA.

5.3.6.2 Environmental Effects Monitoring (EEM)

- Characteristics of EEM programs for both operational and accidental discharges, including a description of the process by which these programs will be designed;
- Parameters to be monitored and the rationale for their choice, including specific consideration of marine birds, marine mammals and sea turtles, fisheries, fish and shellfish health/productivity and taint, fish habitat, and marine environmental quality;
- Linkage of monitoring hypotheses to testable hypotheses (where available) identified by environmental effects predictions;
- Requirements for site-specific baseline information to support monitoring programs;
- Interaction with other Jeanne d'Arc Basin petroleum production projects (Terra Nova, White Rose, Hibernia), including any regional monitoring considerations;
- Distinction of signal from noise in monitoring programs;
- Independent/peer review of monitoring results, including the means by which they will be made publicly available;
- Linkage of monitoring results into EMCP's environmental management system; and
- Potential for requirements for fish habitat compensation monitoring and ocean disposal (dredging operations) monitoring.

5.3.6.3 HADD

Discussion of the HADD and associated fish habitat compensation strategy, including options considered, in accordance with the Department of Fisheries and Oceans *Policy for the Management of Fish Habitat.*

5.3.6.4 Description of Monitoring and Observation Procedures

Detailed description of monitoring and observations procedures to be implemented regarding marine mammals and seabirds (observation protocols should be consistent with the C-NLOPB Geophysical, Geological, Environmental and Geotechnical Program Guidelines (2008)).

5.3.6.5 Emergency Response Plan

Risk-based determination of oil spill response needs, including those for small-volume spills. The CSR should identify:

- Types and location of response equipment; and
- Target times for equipment deployment.

5.3.7 Abandonment/Decommissioning

Plans for abandonment and/or decommissioning of the project area and associated facilities following termination of production, including design considerations relating to removal of the production platform, and any anticipated requirement for post-abandonment monitoring.

5.4 Significance of Adverse Environmental Effects

The Proponent shall clearly describe the criteria by which it proposes to define the "significance" of any adverse effects (i.e., following the employment of mitigative measures) that are predicted by the environmental assessment. This definition should be consistent with the November 1994 CEAA reference guide *Determining Whether a Project is Likely to Cause Significant Adverse Environmental Effects*, and be relevant to consideration of each VEC (including components or subsets thereof) that is identified. The effects assessment methodology should clearly describe how data gaps are considered in the determination of significance of effects.

APPENDIX 1

Departments and Agencies Consulted by the Responsible Authorities

"Federal Authorities" and likely "Responsible Authorities" under the *Canadian Environmental Assessment Act*

Environment Canada
Fisheries and Oceans Canada
Industry Canada
Natural Resources Canada
Transport Canada
Department of National Defence
Health Canada

Other Departments/Agencies

Canadian Environmental Assessment Agency
Major Projects Management Office

Provincial Departments (Government of Newfoundland and Labrador)

Department of Natural Resources
Department of Environment and Conservation
Department of Fisheries and Aquaculture

Appendix 3

Public Notices

CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE

Canadian Environmental Assessment Act

Comprehensive Study Assessment

Hebron Project

ExxonMobil Canada Properties, on behalf of its co-venturers, is proposing to develop the Hebron oil field, offshore Newfoundland and Labrador. The proposed Hebron Project will include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure (GBS) at the Hebron Field, northeast Grand Banks. The Hebron Project will also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay. Construction activities are scheduled to commence in 2012, with petroleum production to begin in 2016 or 2017.

The project is subject to a comprehensive study assessment under the *Canadian Environmental Assessment Act* (the Act). Pursuant to Section 21(1) of the Act, the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), on behalf of the responsible authorities for the federal environmental assessment of the project (C-NLOPB, Fisheries and Oceans Canada, Transport Canada, Environment Canada and Industry Canada), invites the public to comment on the proposed scope of the project, factors proposed to be considered, proposed scope of those factors and the ability of the comprehensive study to address issues relating to the project. The project scope is available on the C-NLOPB's website www.cnlopb.nl.ca

Comments must be received by the C-NLOPB no later than Friday, May 22, 2009.
Interested persons may submit their comments in the official language of their choice to:

Canada-Newfoundland and Labrador Offshore Petroleum Board
5th Floor, TD Place
140 Water Street
St. John's, NL AIC 6C6
709-778-1400
EAD@cnlopb.nl.ca

CANADA-NEWFOUNDLAND OFFSHORE PETROLEUM BOARD

For Release April 22, 2009

NEWS RELEASE

Comments sought on the Environmental Assessment Scoping Document for the Hebron Development Project

The public is invited to comment on the draft comprehensive study scoping document for the Hebron Development Project being proposed by ExxonMobil Canada Properties on behalf of its co-venturers, Chevron Canada, Petro-Canada, StatoilHydro and Nalcor.

The Hebron Project will include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure (GBS) at the Hebron Field, northeast Grand Banks. The Hebron Project will also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay. Construction activities are scheduled to commence in 2012, with petroleum production to begin in 2016 or 2017.

Pursuant to the *Canadian Environmental Assessment Act* (CEA Act), the Hebron Project is subject to a Comprehensive Study level of assessment. Pursuant to Section 21(1) of the CEA Act, the C-NLOPB, on behalf of the responsible authorities for the federal environmental assessment of the project (C-NLOPB, Fisheries and Oceans Canada, Transport Canada, Environment Canada and Industry Canada), is inviting the public to comment on the proposed scope of the project. The scoping document defines the plan for the environmental assessment and outlines the extent of the project and the elements to be assessed.

The Board will accept written public comments on the scoping document until noon on Friday, May 22, 2009.

The Project Description and Scoping Document are available on the Board's website, www.cnlopb.nl.ca or by e-mailing ead@cnlopb.nl.ca.

Media Contact:

Sean Kelly, APR
Manager of Public Relations
(709) 778-1418 (office)
(709) 689-0713 (cell)
skelly@cnlopb.nl.ca



torbay

TOWN OF TORBAY

VARIANCE REQUEST

The Town of Torbay is in receipt of an application for residential development at 94 North Pond Road. The property is located within the Residential Medium Density (RMD) Land use Zone; the proposed lot is deficient in frontage by 1.4 metres. This proposed variance would represent an 8.0% reduction in the required frontage, the Town of Torbay Development Regulations allows for a variance up to 10%. This application is being processed as per Town of Torbay Development Regulations 11, 12, and 35.

Any person, group or corporation who feels that they may be adversely affected by these proposed development notices are asked to contact the town office in writing. The deadline for written comments shall be 3:00 p.m., Monday, May 4, 2009.

Further information on this matter may be obtained by contacting the Town Office.

Mr. Brian Winter
Development and Planning Officer
Town of Torbay
P.O. Box 1180
1386 Torbay Road
Torbay, NL
A1K 1H4
Tel: 437-6632
Fax: 437-1868
Email: brianw@town.torbay.nf.ca

torbay

URBAN AND RURAL PLANNING ACT
NOTICE OF REGISTRATION
TOWN OF TORBAY
MUNICIPAL PLAN AMENDMENT NO. 12, 2008
and
DEVELOPMENT REGULATIONS AMENDMENT NO. 28, 2008

Take notice that the Town of Torbay Municipal Plan Amendment No. 12, 2008 and Development Regulations Amendment No. 28, 2008, as adopted by Council on the 20th day of January, 2009, has been registered by the Minister of Municipal Affairs.

In general terms, Municipal Plan Amendment No. 12, 2008 will re-designate an area of land located on the Torbay Road (from Recreational Open Space to Residential).

The proposed Development Regulations Amendment No. 28, 2008 *will re-zone area of land from Recreational Open Space to Residential Large Lot.*

The Town of Torbay Municipal Plan Amendment No. 12, 2008 and Development Regulations Amendment No. 28, 2008, comes into effect on the day that this notice is published in the Newfoundland Gazette. Anyone who wishes to inspect a copy of the Town of Torbay Municipal Plan Amendment No. 12, 2008 and Development Regulations Amendment No. 28, 2008, may do so at the Town Office, Torbay during normal working hours.

Town Clerk
Town of Torbay

EXPRESSION OF INTEREST

ExxonMobil Canada Properties, a Partnership - Hebron Project

Expression of Interests for: Offshore Front End Engineering Design (FEED) & Engineering Procurement Construction (EPC) Services

CLOSING DATE: May 4, 2009

ExxonMobil Canada Properties, a Partnership (ExxonMobil), on behalf of itself and the other Hebron Project Proponents is developing the Hebron oilfield. The Hebron Project will consist of an offshore concrete GBS platform with Topsides utilities/production/processing, drilling rig and living quarters modules, in addition to an Offshore Loading System. It will be located on the Grand Banks approximately 340 km ESE from St. John's, Newfoundland and Labrador and approximately 8km north of the Terra Nova field and 31.5 km south-east of the Hibernia field. The water depth is approximately 86-102m.

ExxonMobil is requesting Expressions of Interests for the following services:

1) FEED and EPC Services for the Offshore Gravity Base Structure (GBS) & Offshore Loading System (OLS) (EOI Ref# A2195741)
2) FEED Services for Offshore Platform Topsides/Drilling Rig with an option for additional EPC Services for Offshore Platform Topsides/Drilling Rig (EOI Ref# A2195739)

All qualified contractors interested in providing these services are encouraged to call BIDS at 709-778-6500 or bids@nfld.net or visit www.bids.ca, and obtain the detailed Expression of Interests, which outlines: Scope of Work, Minimum Qualifications, Submission Requirements, and Contractor Response Form.

Eastern Health

REQUEST FOR EXPRESSIONS OF INTEREST #2009-2650

FOR ADVERTISING IN NEW INTERNAL EMPLOYEE PUBLICATION

Eastern Health is seeking expressions of interest from companies and organizations to purchase advertising in our new employee publication.

To obtain a copy of the detailed Request for Expressions of Interest, please go to Eastern Health's website - www.easternhealth.ca

Requests for Expression of Interest must be received up to 3:00 p.m. (Newfoundland Time) on Thursday, July 2, 2009 and shall be addressed to:

Manager of Purchasing
Eastern Health
Mount Pearl Square
760 Topsail Road
Mount Pearl, NL
A1N 3J5

Newfoundland & Labrador
BOARD OF COMMISSIONERS OF PUBLIC UTILITIES
REQUEST FOR PROPOSALS
PETROLEUM PRODUCTS PRICING ADVISORY SERVICES

The Board of Commissioners of Public Utilities is requesting proposals for the provision of petroleum products pricing advisory services to the Board's fulfilling its mandate for petroleum regulation in the Province. A copy of the Terms of Reference is posted on the Board's web-site at www.pub.nl.ca or may be obtained from Ms. Cheryl Blandon, Director of Corporate Services & Board Secretary, by phone at 709-726-8600 or by e-mail at cblundon@pub.nl.ca.

The Board reserves the right to accept or reject any or all proposals. The lowest or any proposal shall not necessarily be accepted.

The closing date for the submission of proposals is 3:00 p.m., Friday, May 22, 2009.

Cheryl Blundon
Director, Corporate Services
& Board Secretary

Kilbride to Ferryland Family Resource Coalition Inc.
Request for Expressions of Interest
Licensed Day Care Centre/Space

Expressions of interest are requested for the provision of a turn-key licensed day care/playspace (approximately 5,000 sq. ft.) for the "Bay Bulls-Witless Bay Area Child Care Initiative".

The work will consist of: identification of a suitable building/space in the Bay Bulls Witless Bay area to house a licensed day care centre/family resource centre, presentation of a financial model necessary to deliver the above and a presentation of a schedule and occupancy date as it relates to the above.

A detailed **Request for Expressions of Interest** can be obtained from:

Executive Director
Kilbride to Ferryland Family Resource Coalition
P.O. box 1030
Goulds, NL
A1S 1H2
Telephone: 747-5532
E-mail: kiffrc@nfld.com

Closing date for submission of Expressions of Interest will be Friday, May 22, 2009 at 1600 hours NDT.

The Kilbride to Ferryland Family Resource Coalition reserves the right to accept or reject any or all Expressions of Interest submitted.

LABRADOR SCHOOL BOARD

INVITATION TO TENDER

Tender # CSCL-893021.08, LSE, J.R. Smallwood Academy, Lighting Renovations, Wabush, Labrador.

Scope of work includes, but is not necessarily limited to, the replacement of existing classroom lighting in selected areas of Wing B and Wing C complete with associated wiring. Exact extent of work is further described in the Contract drawings and specifications.

A non-refundable deposit of $25.00 (inclusive of HST) per tender package is required.

Tender packages may be obtained after April 27, 2009 from:

Labrador District School Board	CSCL Limited
669 Tamarack Drive	157 Kenmount Road
Labrador City, NL	St. John's, NL
A2V 2V2	A1B 3P9
709-944-7625	(709) 364-5623

Sealed Tenders for this project clearly marked to contents only and addressed to CSCL Limited, 157 Kenmount Road, St. John's, NL, A1B 3P9, will be received up to 1600 hours, Newfoundland time, May 15, 2009.

Lowest or any tender not necessarily accepted.

Tender

Canada/Newfoundland Infrastructure Program Agreement

Invitation to Tender

Tenders will be received up to the date and time indicated below for the following project:

Project: City of Corner Brook - Water Transmission Main Phase 3 - West Valley Road/O'Connell Drive
Tender No. 2009-54
Purchase Price: $100 (Non-refundable HST included)
Closing Date: May 14, 2009 @ 12 NOON Local Time
Subject to funding from the Government of Canada.

Upon receipt of the purchase price indicated above, plans and specifications may be obtained from the Engineering Office at 2 Charles Street, Corner Brook, NL or by calling 709-637-1540 and viewed at the offices of the Newfoundland and Labrador Construction Association. Tenders addressed to the City Clerk must be delivered to the Office of the City Clerk, City Hall, City of Corner Brook, P.O. Box 1080, Corner Brook, NL A2H 6E1 (Phone: 709-637-1534, Fax: 709-637-1543) and be submitted on forms and in sealed envelopes provided, clearly marked as to the contents. Tenders will be opened immediately after the tender closing time.

The Tender Documents shall be read in conjunction with the Department of Municipal Affairs, Master Construction Specifications, latest revision, which may be purchased from the Department of Municipal Affairs, Confederation Building Complex, St. John's, Newfoundland. Bidders must be registered holders of these specifications.

The Scope of Work generally involves the supply and installation of approximately 3,460 m of ductile iron water main and fittings having various diameters ranging from 500 mm to 150 mm, associated reconstruction and reinstatement works for sanitary and storm sewers, as well as the reconstruction of West Valley Road, as detailed by Contract Drawings and Specifications.

A Bid Security of 30% will be required.

The owner does not bind itself to accept the lowest of any tender for the project.

Newfoundland Labrador — Canada

CORRECTION

Andrew J. Furey, MSc, MD, FRCSC
Orthopaedic Surgeon

EFFECTIVE MARCH 30th, 2009

NEW Telephone Number
(709) 777-2236

FAX Number
(709) 777-8128

Appendix I
North Atlantic Aviation Museum Inc.
Invitation to Tender

The North Atlantic Aviation Museum Inc. is issuing a request for proposals to develop an interpretation strategy which will encompass the museum's collections and exhibits, both inside and outside the facility. The plan will include identification of the aviation stories that pertain to the region, and a survey of the methods used to tell the stories. Suggestions are to be made as to how the stories can be brought to life for the visitor. The consultant will develop an interpretative framework, identify additional areas where archival, oral history, and collections research is required. The consultant will examine potential partnering opportunities that will enhance the overall operations of the museum.

For additional information and copies of the RFP, contact:

Mr. Bob Briggs
Chairman of the North Atlantic Aviation Museum Inc.
Tel: 709-256-2623 Cell: 424-2245
or by e-mail at: bob@briggsaero.com

Deadline for inquires on this RFP is May 8, 2009.
Deadline for submissions is May 15, 2009, 4:00 p.m.
Proposals received after this date and time will not be considered.
Proponent is not bound to accept the lowest or any bidder.

CANADA-NEWFOUNDLAND AND LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE
Canadian Environmental Assessment Act
Comprehensive Study Assessment
Hebron Project

ExxonMobil Canada Properties, on behalf of its co-venturers, is proposing to develop the Hebron oil field, offshore Newfoundland and Labrador. The proposed Hebron Project will include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure (GBS) at the Hebron Field, northeast Grand Banks. The Hebron Project will also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay. Construction activities are scheduled to commence in 2012, with petroleum production to begin in 2016 or 2017.

The project is subject to a comprehensive study assessment under the Canadian Environmental Assessment Act (the Act). Pursuant to Section 21(1) of the Act, the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), on behalf of the responsible authorities for the federal environmental assessment of the project (C-NLOPB, Fisheries and Oceans Canada, Transport Canada, Environment Canada and Industry Canada), invites the public to comment on the proposed scope of the project, factors proposed to be considered, proposed scope of those factors and the ability of the comprehensive study to address issues relating to the project. The project scope is available on the C-NLOPB's website ww.cnlopb.nl.ca

Comments must be received by the C-NLOPB no later than Friday, May 22, 2009. Interested persons may submit their comments in the official language of their choice to:

Canada-Newfoundland and Labrador
Offshore Petroleum Board
5th Floor, TD Place
140 Water Street
St. John's, NL, A1C 6G6
709-778-1400
ead@cnlopb.nl.ca

AVIS PUBLIC
Étude approfondie en vertu de la Loi canadienne sur l'évaluation environnementale dans le cadre du projet Hebron

ExxonMobil Canada Properties, au nom de ses partenaires, propose la mise en valeur du projet Hebron, au large de Terre-Neuve-et-Labrador. Ce projet comprendra les activités associées à l'installation, au forage, à la production, à l'extraction et au déclassement d'une structure à embase-poids en béton au champ Hebron, dans le nord-est des Grands Bancs. Le projet Hebron donnera aussi lieu à des activités de construction à deux endroits, soit dans le champ Hebron et au chantier maritime de Bull Arm, dans la baie de la Trinité. Les activités de construction devraient débuter en 2012, et le début de la production de pétrole est prévu pour 2016 ou 2017.

Le projet doit être soumis à une étude approfondie en vertu de la Loi canadienne sur l'évaluation environnementale (la Loi). Aux termes du paragraphe 21(1) de la Loi, l'Office Canada-Terre-Neuve-et-Labrador des hydrocarbures extracôtiers (OCTLHE), au nom des autorités responsables de cette évaluation environnementale fédérale (OCTLHE, Pêches et Océans Canada, Transports Canada, Environnement Canada et Industrie Canada), invite le public à commenter la portée proposée du projet, les éléments proposés à prendre en considération et la portée proposée de ces éléments, ainsi que la capacité de l'étude approfondie de régler les enjeux liés au projet. Le document sur la portée du projet est disponible sur le site Web de l'OCTLHE au www.cnlopb.nl.ca.

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St. John's (T.-N.-L.) A1C 6G6
709-778-1400
ead@cnlopb.nl.ca

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Faith can help with depression, but so can therapy, community support

By Mirko Petrocevic
THE CANADIAN PRESS

KITCHENER, Ont. — When a person receives a layoff notice, it can be followed by fear and self-loathing.

But it's not only losing a job that can throw a person into the depths of depression, psychologist David Dozois says.

It's also his or her thinking about their new circumstances.

"If you lost your job and you thought 'I'm a loser, I'm a failure,' that's not going to move you forward," Dozois said. "You're going to be continuing to think negatively and that's going to pull you down into a pit."

A clinical psychology professor at the University of Western Ontario in London, Dozois will be a keynote speaker this weekend's conference at Community Christian Reformed Church in Kitchener.

Dozois said all sorts of negative life events, including the loss of a job, can trigger depression in people.

And to help pull them out of their pits, it's not enough to offer them pat answers, he said.

So during his talk, Dozois plans to give people some strategies for coping with depression.

The conference, organized by the Christian Reformed Church in North America, is designed for church members who volunteer as advocates for the disabled.

The advocates, who are active in three-quarters of the denomination's approximately 250 churches in Canada, work to help make church policies more inclusive for people with physical and mental disabilities.

People who endure long-term disabilities often battle bouts of depression, said Rachel van Geest, one of the event organizers.

The annual conference, which usually draws between 80 and 100 people to its workshops, has been held since 1996.

Depression is all about feeling hopeless about your future and negative about yourself, Dozois said.

And believing in something beyond yourself, such as believing in God, can buffer a person from depression, he said.

"I think it gives people a sense of meaning and purpose in life, which is important."

The Bible contains examples of people who might have been suffering from depression, said Dozois, a Christian who was raised in the Baptist tradition.

For example, King Saul (1 Samuel 28) is thrown into great despair after seeing a vision of Samuel coming to him from beyond the grave. But Dozois said his talk won't be a faith-focused presentation. Rather, he plans to give people tips on coping with depression.

Negative life events, such as losing a job, can trigger depression.

But it's not just the loss of a job that can cause depression, he said.

It's also a person's belief around the job loss.

Some people who lose their jobs see unexpected unemployment as an opportunity to learn something new.

And those who hated their jobs might feel relieved. But those who consider their jobs to be a huge part of their identities might be devastated.

Dozois said he will discuss a coping strategy called cognitive behavioural therapy.

It's designed to move people away from negative thinking that can trigger depression or make it worse, he said.

In part, the approach entails getting people to start doing things they used to love doing.

"Often when people are depressed they're not doing things that they usually enjoy, or they're not doing things that give them a sense of mastery," Dozois said.

The therapy also calls for teaching people who are depressed to take a step back and assess the situation, he said.

"You basically help people to learn to monitor and test their thoughts and then realign them so that they're more consistent with evidence."

Research shows the cognitive-behavioural therapy is about as effective at treating an episode of depression as taking antidepressant medication, Dozois said.

And in the longer term, he added, it seems better at preventing relapses.

Rev. Darren Roorda, lead pastor at Community Christian Reformed Church, where the conference is taking place, said the region's rising unemployment rate hasn't affected many congregation members yet.

But in the past decade of serving as a pastor, mostly in the United States, Roorda said, he met many people thrown out of work. Those who have the hardest time coping are those who see their work as their entire lives, he said.

"Those who are able to stand back and evaluate the measure of their life on a larger scale are generally much more able to cope."

Everyone is capable of backing up and taking a bigger picture view of their situation, he said.

"It just takes some longer than others."

Roorda is no stranger to living through a major career change. Before he enrolled in a seminary in the United States, in his mid-20s, Roorda worked as an environmental scientist.

"You've got to swallow your pride for some time," he said. "We were living off of food stamps and governmental programs for a while."

"Yet, at the same time, it's also in those weakest moments that we can see that God was working most clearly."

Rev. Bernie DeJonge, the pastor most responsible for counselling at the Kitchener church, said if people can see that they have good health and family support, losing a job won't be as devastating.

DeJonge said he generally reminds people experiencing all sorts of difficulties that they're not alone and that they've made it through hard times before.

WHEN IS IT DEPRESSION?

There's difference between the blues and being truly depressed, said David Dozois, associate professor of psychology at the University of Western Ontario.

To be diagnosed with a "major depressive disorder," Dozois said, a person must have a combination of symptoms that interferes with his or her life.

People with a major depressive disorder have five symptoms, including sadness or the loss of interest, as well as four other symptoms such as appetite changes, problems sleeping, trouble concentrating, suicidal thoughts, feelings of worthlessness, indecisiveness or fatigue.

Symptoms must last two weeks or longer, he added.



Rev. Bernie DeJonge and Rev. Darren Roorda. Believing in something beyond yourself, can buffer a person from depression. — The Canadian Press

Canadian Environmental Assessment Agency | Agence canadienne d'évaluation environnementale

Hebron Development Project
Availability of $30,000 to Participate in the Environmental Assessment

The Canadian Environmental Assessment Agency (the Agency) is making available $30,000 under its Participant Funding Program (the Program) to assist groups or individuals to participate in the environmental assessment of the proposed Hebron Development Project located offshore of St. John's, Newfoundland and Labrador.

To receive funding, successful applicants must participate in the environmental assessment of the project. This funding is intended for activities such as the review of the comprehensive study report that will follow the public consultation currently underway on the scope of the project.

Funding applications received by the Agency at the address indicated below by May 22, 2009, will be considered.

The *Participant Funding Program Guide* and the application form are available on the Agency Web site at www.ceaa-acee.gc.ca . Information on the project is also available on the Canadian Environmental Assessment Registry on the Agency Web site, under reference number 09-03-46144.

ExxonMobil Canada Properties, on behalf of its co-venturers, Chevron Canada, Petro-Canada, StatoilHydro and Naicor, is proposing to develop the Hebron Project. The Hebron Project would include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure at the Hebron Field, northeast Grand Banks. The proposed project would also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay.

For additional information on the program or to submit an application, contact:

Suzanne Osborne
Participant Funding Program
Canadian Environmental Assessment Agency
160 Elgin Street, 22nd Floor, Ottawa ON K1A 0H3
Tel.: 1-866-582-1884 / 613-957-0254
Fax: 613-948-9172
suzanne.osborne@ceaa-acee.gc.ca

www.ceaa-acee.gc.ca Canada

CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE
Canadian Environmental Assessment Act
Comprehensive Study Assessment
Hebron Project

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HYNES/SIMMS



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CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

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140, rue Water, 5e étage
St. John's (T.-N.-L.) A1C 6C6
709-778-1400 ead@cnlopb.nl.ca

In Memoriam

DICKS



In loving memory of wife
PAT DICKS
April 30, 1999

So much has changed
since you've been gone
Through ups and downs my
life moves on
But as time rolls by one
thing remains true
I'll always have the memo-
ries of you.

Forever loved and missed
by husband, Ray.

D-3942221

In Memoriam

DICKS



In loving memory of
PAT DICKS
Daughter and sister
April 30, 1999

It doesn't take a special day
To bring you to our minds
A day without a thought of
you
Is very hard to find.
No longer in our lives to
share
But in our hearts you're
always there
The parting and the
heartaches
No one can ever heal
But in our memories for safe
keeping
No one can ever steal.

Forever in our thoughts
Love Mom, brothers and
sisters and families.

D-3942224

In Memoriam

ANDERSON



In memory of a dear
wife and mother
EVA ANDERSON
who passed away on
April 30, 2004

Five years ago God choose
you to be by His side,
Our own Angel watching
over us and to be our
guide.
Although it has been years
since you have been
gone.
The pain and the loss are
still just as strong.
The memories and pictures
that we hold so dear
Remind us of all the good
days of yesteryear.
We think of you every day
and hold you close forev-
er
And give thanks that you
were chosen to be our
loving wife and mother.

We miss you and we love
you and in our thoughts you
will always remain.

Husband, John and chil-
dren, Sylvia, Jane, Jim,
Diana, Linda and families.

D-3942221

In Memoriam

DICKS



In loving memory
of a beloved mother
and grandmother
PAT DICKS
April 30, 1999

Ten years have come and
gone
Since the day you left our
side,
Not a day goes by we don't
think of you
And the chance of saying
goodbye.
So much has happened in
our lives,
I don't know where to start,
So many times I've needed
you
And had an aching heart
Your smile, your touch, a
hug would mean so
much.
I know you're not alone now
with your
Dad by your side, with you
two together
Now, smiles will not be hard
to come by.
My life will continue without
you,
But my memories I have to
dream,
I know you will walk beside
me in all the things I do
You will live on in my chil-
dren just as I remember
you.

Love you always and forever.
Daughter Deanna, Lawrence,
Andrew, Abby and Avery.

D-3942222

Inflammatory Bowel Disease.

Only the Pain is predictable.

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Note of Thanks

HISCOCK

We, the family of the late Ronald Hiscock, would like to send our sincere thanks and appreciation to everyone who helped us in any way during our difficult time. Thank you to Dr. David Thomas and staff of Dr. Charles L. LeGrow Health Centre for the kindness and care given to Ron while he was a patient in the hospital. To all of those who dropped by with words of kindness, brought food and made donations in Ron's memory. To Father Lee Lainey for your words of encouragement and the beautiful church service. Also to Lydwena for all of your help, it was greatly appreciated. Thank you to St. Ann's Choir and the Knights of Columbus for having the Honor Guard. To Mackenzie Ambulance Service for your help. To the wonderful staff at East Haven Funeral Home, thank you for your help and guidance during such a difficult time in our lives. To Raymond Costard for the use of your Mustang and to Joe Hynes for all of your help. Although there are too many people to thank individually, please be assured that your kind gestures will remain in our hearts forever. Thank you all from the bottom of our hearts.

Bernice, Ron Jr., Don, Michelle and Rick

D-3942222

Note of Thanks

DANIEL (DANNY) FREDERICK TAVERNER

We, the family of the late Danny Taverner, would like to send a heartfelt thanks for the support we received during the loss of a dear husband, father, son, brother, son-in-law, brother-in-law, uncle and very dear friend. Thank you to all of those who visited, sent flowers, cards, donations, food and phone calls. A very special thank you to Jason Osmond, Pamela Osmond and Dwayne Tavener, we will always remember your kindness during Danny's illness. Also, we would like to thank Elsie White, Jerome Pearce for singing in church, Vernon Short for being the organist, the pallbearers, Rev. Peter Boote, staff at the Health Science's Centre in St. John's and the staff at Dr. Charles L. LeGrow, Dr. Razack and Dr. Husni and the staff at East Haven Funeral Home. Your thoughtfulness and generosity will always be remembered.

Thank you,
Sandra, Tyson and Taverner family

D-3942222

H. Raymond Osmond



In loving memory
of a loving father
who passed away
a year ago,
April 20, 2008.

God looked around his garden,
And saw an empty space.
Then He looked down here on earth,
And saw your loving face.
He put His arms around you,
And lifted you to rest.
His garden must be beautiful,
Because He only picks the best.
A million times we'll miss you,
A million times we'll cry.
If love could have saved you,
You never would have died.
In life we loved you dearly,
In death we love you still.
In our hearts you hold a special place,
No one could ever fill.
It broke our hearts to lose you,
But you did not go alone,
For part of us went with you,
The day God took you home.

Forever loved and missed by son, Robert and daughter-in-law, Flavia.

D-3942222

NOTICE OF PUBLIC AUCTION
31A BROOK STREET, PORT AUX BASQUES

TAKE NOTICE that under and by virtue of the provisions of section 5, Chapter C-94 of the Revised Statutes of Newfoundland and Labrador, 1990, known as the *Conveyancing Act*, a Public Auction will be held at the offices of:

ROSE VAN DRIEL SCOTT
2 Baird's Cove
St. John's, NL

on Tuesday, May 5, 2009 at 12:00 noon, to auction the premises situate and being at 31A Brook Street, Port aux Basques, Newfoundland. The sale is being made to satisfy an amount due on a mortgage pertaining to the premises more particularly described in the Indenture of Mortgage dated August 29, 2006 and registered on September 12, 2006 as Registration Number 147724 the Registry of Deeds for the Province of Newfoundland and Labrador.

TERMS OF SALE

1. Highest or any bid not necessarily accepted.
2. Five per cent (5%) of the purchase price to be paid immediately by cash or certified cheque.
3. Remainder on execution of conveyance.
4. Completion of transaction within thirty (30) days of sale.
5. The mortgagee reserves the right to place a reserve bid, and to bid at the auction.
6. Further particulars may be obtained from the solicitors for the mortgagee, including a schedule of terms of sale as required by the mortgagee.

ROSE VAN DRIEL SCOTT
2 Baird Cove
St. John's, NL A1C 6M9
Attention: Annette E. Scott
Telephone: (709) 738-7575 or Fax (709) 726-7074
e-mail: aescott@rvdslaw.ca

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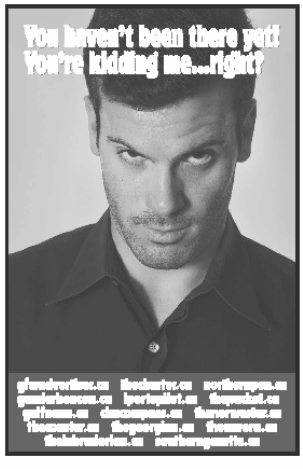
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Attention RN's, LPN's and CCA's

Would you be interested in a paid get away?

Mahone Nursing Home, a 57 bed LTC facility located in beautiful Mahone Bay, is looking for RN's and LPN's to provide vacation relief between the months of June thru September.

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For further details please visit our website at mahonenursinghome.com or contact vickifreeman@macleodgroup.ca or phone 902-624-8341.

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CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE

Canadian Environmental Assessment Act
Comprehensive Study Assessment
Hebron Project

ExxonMobil Canada Properties, on behalf of its co-venturers, is proposing to develop the Hebron oil field, offshore Newfoundland and Labrador. The proposed Hebron Project will include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure (GBS) at the Hebron Field, northeast Grand Banks. The Hebron Project will also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay. Construction activities are scheduled to commence in 2012, with petroleum production to begin in 2016 or 2017.

The project is subject to a comprehensive study assessment under the Canadian Environmental Assessment Act (the Act). Pursuant to Section 21(1) of the Act, the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), on behalf of the responsible authorities for the federal environmental assessment of the project (C-NLOPB, Fisheries and Oceans Canada, Transport Canada, Environment Canada and Industry Canada), invites the public to comment on the proposed scope of the project, factors proposed to be considered, proposed scope of those factors and the ability of the comprehensive study to address issues relating to the project. The project scope is available on the C-NLOPB's website www.cnlopb.nl.ca

Comments must be received by the C-NLOPB no later than Friday, May 22, 2009. Interested persons may submit their comments in the official language of their choice to:

Canada-Newfoundland and Labrador Offshore Petroleum Board
5th Floor, TD Place
140 Water Street
St. John's, NL A1C 6C6
709-778-1400 ead@cnlopb.nl.ca

AVIS PUBLIC

Étude approfondie en vertu de la
Loi canadienne sur l'évaluation environnementale
dans le cadre du projet Hebron

ExxonMobil Canada Properties, au nom de ses partenaires, propose la mise en valeur du projet Hebron, au large de Terre-Neuve-et-Labrador. Ce projet comprendra les activités associées à l'installation, au forage, à la production, à l'entretien et au déclassement d'une structure à embase-poids en béton au champ Hebron, dans le nord-est des Grands Bancs. Le projet Hebron donnera aussi lieu à des activités de construction à deux endroits, soit dans le champ Hebron et au chantier maritime de Bull Arm, dans la baie de la Trinité. Les activités de construction devraient débuter en 2012, et le début de la production de pétrole est prévu pour 2016 ou 2017.

Le projet doit être soumis à une étude approfondie en vertu de la Loi canadienne sur l'évaluation environnementale (la Loi). Aux termes du paragraphe 21(1) de la Loi, l'Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers (OCTLHE), au nom des autorités responsables de cette évaluation environnementale fédérale (OCTLHE, Pêches et Océans Canada, Transports Canada, Environnement Canada et Industrie Canada), invite le public à commenter la portée proposée du projet, les éléments proposés à prendre en considération et la portée proposée de ces éléments, ainsi que la capacité de l'étude approfondie de régler les enjeux liés au projet. Le document sur la portée du projet est disponible sur le site Web de l'OCTLHE au www.cnlopb.nl.ca.

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Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers
TD Place
140, rue Water, 5e étage
St. John's (T.-N.-L.) A1C 6C6
709-778-1400 ead@cnlopb.nl.ca

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Independent Agency Operators

Avis Rent A Car, an internationally recognized brand in the vehicle rental industry, is looking for an individual with an entrepreneurial orientation and a go-getter attitude for our soon to be opened Goose Bay location.

With your previous experience in sales, marketing and business management, you will be responsible for establishing relationships within the local business environment and seizing profitable business opportunities.

With low start-up costs, this opportunity has the potential to allow for significant profit margins!

Individuals who are enthusiastic, customer service oriented and thrive in high pressure environments can submit their resumes to:

angie.mcneil@avisbudget.com

TORNGAT REGIONAL HOUSING ASSOCIATION

Torngat Regional Housing Association is currently inviting tenders to supply building material to construct (10) houses, and a number of repairs. All bids must be plainly marked "Material, TRHA 2009 Project", and must be mailed, or hand delivered in a sealed envelope. Closing date for this tender is on the 15th day of May, 2009, @2:00 p.m. Atlantic Time.

Interested building suppliers may pick up tender documents at:

Torngat Regional Housing Association
436 Hamilton River Road
P.O. Box 40, Station C
Goose Bay, Labrador
A0P 1C0

Telephone: (709) 896-8126

The Labrador School Board, through the Tutoring/Work Experience Program (TWEP), is seeking applications from post-secondary students who are interested in tutoring high school students as they prepare for year-end exams.

• Tutors for this program will be chosen by the receiving high school on the basis of academic standing, interpersonal skills, and tutoring experience.

• Learners for this program will be high school students identified by their respective schools as needing academic assistance while preparing for year-end exams.

• Tutors may work up to 210 hours over a six week period leading into final exams. Reimbursement will be at a rate of $4.50 per hour in a tuition voucher (35 hr week), and a $140 per week stipend, for a maximum total tuition voucher amount of $945.00 and a maximum cash amount of $840.00.

• Tutors must provide a code of conduct certificate to the receiving high school.

• Application forms are available from the principal/guidance counselor of the high school in your community. Deadline for applications is **Thursday, April 30th, 2009.**

BURGER KING

We are currently accepting applications for

SHIFT MANAGER

Skill requirements:
* Uncompromising standards in maintaining a clean and safe work environment.
* Enthusiasm and willing to learn with a strong work ethic.
• Good planning and troubleshooting skills.
• Preparation and maintaining quality of products.

Salary: To be negotiated

Also includes: Paid Vacation, Dental Plan, Employee Ownership Plan, Group Insurance, General Merchandise Discount, Other Benefits.

How to Apply: Please apply for this position by contacting Katherine Thedorf at 896-5190 or please leave your application with Northmart Customer Care.

NORTH MART

We are currently accepting applications for

BAKERY CLERK

Skill requirements:
* Uncompromising standards in maintaining a clean and safe work environment.
* Enthusiasm and willing to learn with a strong work ethic.
• Good planning and troubleshooting skills.
• Preparation and maintaining quality of products.

Salary: To be negotiated

Also includes: Paid Vacation, Dental Plan, Employee Ownership Plan, Group Insurance, General Merchandise Discount, Other Benefits.

How to Apply: Please apply for this position by contacting Darlene Noseworthy at 896-2921 or please leave your application with Northmart Customer Care.

LABRADOR SCHOOL BOARD

requests applications for the following position
for the 2009-2010 school year

Queen of Peace Middle School, Happy Valley-Goose Bay
• Elementary French Immersion Teacher.....Competition#PS09-10-006

Labrador School Board, Lab East
• Speech Language Pathologist.....Competition#PS09-10-007
• Itinerant Guidance (Coastal Communities)...Competition#PS09-10-008
(Term contract September 8/09 - June 25/10)
• Itinerant Guidance (Coastal Communities)...Competition#PS09-10-009
(Term contract September 8/09 - June 25/10)

Applications must be received ON-LINE at www.lab.ca by Friday, May 1st, 2009

Please submit resume and certificates to:

Ms. Frances Traverse
Human Resources
Labrador School Board
669 Tamarack Drive
Labrador City, NL
A2V 2V2
Phone (709) 944-4069
Fax (709) 944-5717
email ftraverse@lab.ca

Only successful applicants will be notified.

LABRADOR SCHOOL BOARD

INVITATION TO TENDER

Tender # CBCL-093021.00, LSB, J.R. Smallwood Academy, Lighting Renovations, Wabush, Labrador.
Scope of work includes, but is not necessarily limited to, the replacement of existing classroom lighting in selected areas of Wing B and Wing C complete with associated wiring. Exact extent of work is further described in the contract drawings and specifications.

A non-refundable deposit of $25.00 (inclusive of HST) per tender package is required.

Tender packages may be obtained after April 27, 2009 from:

Labrador District School Board	CBCL Limited
669 Tamarack Drive	187 Kenmount Road
Labrador City, NL	St. John's, NL
A2V 2V2	A1B 3P9
709-944-7628	709-364-8623

Sealed Tenders for this project clearly marked to contents only and addressed to CBCL Limited, 187 Kenmount Road, St. John's, NL, A1B 3P9, will be received up to 1500 hours, Newfoundland time, May 15, 2009.

Lowest or any tender not necessarily accepted.

CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE

Canadian Environmental Assessment Act
Comprehensive Study Assessment
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AVIS PUBLIC

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Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers
TD Place
140, rue Water, 5e étage
St. John's (T.-N.-L.) A1C 6C6
709-778-1400 ead@cnlopb.nl.ca

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SuliaKakvimektunut/SuliaKakvimengitunut

Nunatsiavut Government
Department of Health and Social Development
Inuit BSW Program Coordinator
Temporary full-time (3-yr term)
Happy Valley – Goose Bay, NL

Under the supervision of the Project Steering Committee, the Coordinator will be responsible for providing logistical and student support and faculty and organizational liaison to ensure successful student recruitment and implementation of the Inuit BSW program in Happy Valley-Goose Bay.

The Coordinator will work closely with the Steering Committee to complete the final preparations for program delivery, including student recruitment, selection and notification, textbook ordering, teaching venue preparation and instructor scheduling. Over the course of the three year program delivery, the Coordinator will address scheduling, instructor and student issues as they arise and s/he will also provide administrative support to the Steering Committee.

Qualifications:
• Minimum Bachelor Degree in Health, Education or Social Sciences
• Counselling and administrative experience an asset
• Strong organizational, communication and problem solving skills
• Familiarity with Labrador Inuit communities and student needs

Salary: in accordance with the NG Employee salary scale, plus applicable Labrador Allowance.

Nunatsiavut kavamangani
SuliaKapvik Inositsiagittotitsigasuanmimut ammalu
InoKatigasuset Pivaliittaugutinginut Kinjut
Inuit BSW Suliangujumik Aulatsijitsamik
Akuniungitumi sitontingit iluingatillugit (pingasuni järini)
Happy Valley-Goose Bay, NL

kamagijauluni Suliangujumi Tasiugiajiudlutik katimajiujunut, tainna Aulatsijik kamagiaKajuk pitaKatitsigiamut pannaigutinnut ammalu illiniatinut ikajutsiutinnik amma illinniagutinnik amma katutjiKatigennik KaujimaKatigeKatiKalluni kamatsianiKagasuamut kajusitsianiKagiamut illiniatinik tigusiKattagiamut ammalu atuliaKititautitsiluni Inuit BSW suliangujumik Happy Valley-Goose Bay-mi.

Tainna Aulatsijik suliaKatiKallagiittuk Tasiugiajiudlutik katimajinik pijagetsigiamut kingullipauittunik atuinnagutitaugiaKajunik ikajotitsait sakKititaugutinginik, tauttiugit illinniajutsanik tigutaennut, annigiaugutingit ammalu KaujittaugutitsangiT, illiniagutitsanik allaKutinnik tikisagiamut, ilinnialutik inigiättangit atuinnagutitaunningit ammalu illinniatitaugutingit KangamegiaKammangäta äkKisuttautitik, pingasuni järini suliaKaluni, tainna Aulatsijik kamagiaKaläittuk äkKisuttaugutinginnik KangamegiaKammangäta illinniangigialingit, illinniatitsijinnik ammalu illinniajut pidjutigijanginnik sakKIKattaläittunik ammalu tainna annakangutillonet pitaKatitsigiaKammijuk aulatsiutinni ikajutsitaugutitsanginnik Tasiugiajiudlutik katimajet.

Pisonguglailingit:
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• KaujimaniKatsialuni Labrador Inuit nunanginnik ammalu illiniatet kingomasonginnik

Äidliuslanga: maittautillugit NG SuliaKattinik akilegusingit, ilautillugu Labradoimi Ilagiattaugutik.

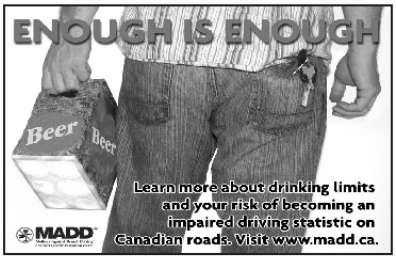
Closing date: Apr. 30, 2009
Matuttauvigiläittanga ulluk: Apr. 30, 2009

Applications should be forwarded before 4:30 pm on the closing day to:
Kinugautet aittitausimagialet fimfilia apvaKätinnagu matuttauvingata ullungani ukununga

Nunatsiavut Government
Dept. of Health & Social Dev.
P.O. Box 496, Stn. C
Happy Valley – Goose Bay, NL A0P 1C0
Attention: Kim Saunders

Fax: (709) 896-9751
E-mail: kim_saunders@nunatsiavut.com









RENTAL EQUIPMENT TECHNICIAN

Clarenville Rentals Ltd., is searching for an eager self-motivated individual as their full-time Equipment Technician. This position involves the repair and servicing of rental fleet equipment, power tools and power equipment as well as delivery of equipment to job sites. Other duties include customer service and counter sales. Applicants should have training/or experience in equipment maintenance, small engine repair (gas and electric), power tools and be capable to work independently. Candidate must provide a clean driving record and be able to safely lift equipment up to 50 lbs. Salary is negotiable pending experience, training and workability. Some training provided. Apply to:

Clarenville Rentals Ltd.
6 Myers Avenue, Clarenville, NL
A5A 1T5
Fax: 709-466-4923
Email: clarenvillerentals@nf.aibn.com

Deadline: May 8, 2009

Advertiser

A division of Transcontinental Media Inc.

EMPLOYMENT OPPORTUNITY

Associate Editor

Transcontinental Media, owner of The Telegram, The Western Star in Corner Brook and fourteen weekly community newspapers in Newfoundland and Labrador works aggressively to ensure its position as the premier media source in the Province for news, information, entertainment and advertising – in paper and online. The Advertiser, Grand Falls-Windsor, NL has an immediate opening in it's editorial dept. Its Associate Editor is off on maternity leave for a one-year period. We are seeking an innovative and energetic person who would like to use the opportunity to grow and make a difference with his or her ideas.

Responsibilities

In addition to news gathering and reporting, you will be responsible for assisting the editor with planning for special supplements and editions, liaising with community leaders and organizations, as well as editing copy, and directing layout and design.

Qualifications:

The right person would be someone who loves to be challenged and would seek to lead the local publication into brighter pastures. If this is the challenge you have been looking for, why not give us a call. You must have a degree in journalism and a minimum of five years' experience. Candidates must also have a valid driver's license and access to a reliable vehicle.

Send résumé, references and work samples - along with a cover letter to:

Ron Ennis
Managing Editor
Transcontinental - The Advertiser
PO Box 129, 16 Cromer Avenue
Grand Falls-Windsor, NL A2A 2J4
Email: ron.ennis@transcontinental.ca

The deadline for applications is April 27, 2009.

All applications will be treated confidentially.

Transcontinental

NOTE: Transcontinental believes in the principle of employment equity.

All applications will be treated confidentially. We would like to thank in advance all those who apply; however, only candidates selected for an interview will be contacted. (No phone calls please.)

POSITION AVAILABLE

A local dealership is looking for a

JOURNEYMAN MECHANIC

Excellent wages and benefit program.

Forward resumés to:
Box A
c/o The Packet
8B Thompson St.
Clarenville, NL
A5A 1Y9

DUSTABELLA'S DINING ROOM

St. Jude Hotel, Clarenville

Sunday May 10
It's her special day!
Treat MOM to a fabulous meal.

Enjoy the same great buffet for either lunch or dinner.

Featuring:

Our Traditional Salad Bar

Delectable Entrees

Prime Rib Carving, Crusted Chicken Breast with Maple Glaze, Stuffed Pork Loin, Veggie Lasagna and Beer Steamed Mussels
Baby Potatoes and Vegetable Medley

Dessert Buffet with Cream Puff Tower and Chocolate Dipping Fountain

$18.95 per person
$8.95 Kids 12 yrs. & Under

Lunch: Beginning at 11:00 a.m.
Dinner: 5:00 p.m. & 7:00 p.m. *– Seatings Only*

Don't be disappointed!
Call early to book your table!

Call: 709-466-1717

CORMACK REALTY LIMITED

CLARENVILLE REALTY LIMITED

373 Memorial Drive • Telephone: 466-7474 or 466-2671 • Fax: 466-7260 www.clarenvillerealty.com



Rod Butler, Sales - 466-2383 | John Downing, Sales - 466-2820 | Tony Harnum, Sales - 427-1211 | Neil Norcott, Broker - 466-2758 | Fred Denty, Sales - 466-7481 | Warren Cole, Sales - 466-2017

LOOKING TO SELL YOUR HOME!! IF SO LET US KNOW, WE HAVE BEEN VERY BUSY AND HAVE CLIENTS LOOKING FOR SINGLE FAMILY BUNGALOWS, TWO APARTMENT HOMES, AND SPACIOUS EXECUTIVE STYLE HOMES! CALL TODAY FOR A FREE NO OBLIGATION MARKET ANALYSIS!

LOTS FOR SALE

Commercial land Shoal Hr. Drive 3 lots
Clearview Terrace 15 lots
Terra Nova Drive East 33 lots
Oceanview Terrace 30 lots
Balbo Drive, Lotiann Place, Deep Bight
Port Blandford



29 Jacqueline Ave. 4 bdrm. mutl land home. Fully developed. Located on quiet street. Great family home.
57 Clearwater Dr. Executive style 4 bdrm. bungalow with double garage. Located on large landscaped lot.
139 Terra Nova Dr. Executive style bungalow located on cul-de-sac, within walking distance of all amenities.
4 Cormack Place 3 bdrm. 2 storey home with attached garage located on large lot. Call for viewing.
19 School Rd., Port Blandford Large 2,619 sq. ft. on main floor with full basement on mtns. from Clarenville. Many potentials.
174 East Point Rd., Catalina 3 bdrm. bungalow on a large lot. Water front property. Great starter home or cottage.
3 Seawards Lane 3 bdrm bungalow. Located on approx 3/4 lot. With great view and private setting. Great family home!
1 Pickwood Hill 2 bdrm. executive style bungalow with ocean view located on quiet end street, with attached garage.
26 Harris Road Located in Port Blandford. 3 bdrm. multi-level home located on large lot with lot of privacy.
22 Jacqueline Ave. 3 bdrm. mutl-level home. Many recent upgrades. Centrally located in a quiet residential area.
Main Rd., Monroe 3 bdrm. bungalow located on large level lot in quiet wooded area. 20 mins. from Clarenville.
52 Cormack Drive Well maintained home located in mature neighbourhood. Great family home.
24 Gregory Place 4 bdrm. bungalow close to amenities. Well maintained with recent upgrades. Call for details.
43 Old Cabot Rd., Adeytown 2 storey located on large lot. Recent upgrades with new windows, vinyl siding. Call for details.
Hodges Cove 3 bdrm. almost new 2-storey Cape Cod home located in quiet location 50 minutes from Clarenville.
17 Pitcher Place 2 year old 3 bdrm bungalow. With open concept located on a quiet cul de sac. Great family home!
25 Balbo Drive 4 bdrm. 2-storey home located on 2.42 acres of land. Many renovations. View of Random Sound.
13 Adeyville Road 3 bdrm. home with 2 bdrm. apt. located on large lot with spectacular view.
5-5 Bar Haven Hts. 3 bdrm. bungalow in Arcadia Cove comes with additional lot. With an apartment.
4 Seaward Court Handyman's special with some work could be a great rental. Selling as is. Call to view.
4-6 Tilleys Road Great investment property in Clarenville. 2 apts side and one commercial unit. Call for details.
Main Rd., Sweet Bay 2 bdrm. chalet style home with great oceanview. Property mostly complete. Call for details.
Main Rd., Milton 2 bdrm. bungalow on ½ Lot with nature trees. Many recent upgrades. Great starter home.
20 High Bluchy 3 bdrm. sidesplit bungalow in private residential area. All appls. included. Great family home.
64 Clearwater Dr. Executive home located in Clarenville area. Approx. 4,200 sq. ft. of living space. A must see!
6 Crewe Place 2 bdrm. split entry bungalow with open basement. Stainless steel appliances included.
11 Emerald Ave. 3 bdrm open concept home. Located in quiet area surrounded by mature trees. Great family home.
77 Clearwater Dr. 3 bdrm. ranch style with awaying on one level with attached garage. Located on large lot.
157 Balbo Drive 4 bdrm. bungalow with double garage. View of Random Sound. Call for details.
Hodges Cove 3 bdrm. split entry bungalow with double garage. View of South West Arm. Call for details.
Snooks Harbour 3 bdrm bungalow with fully developed basement in excellent condition. Great family home.
Main Rd., Harcourt 2 bdrm. bungalow makes a good started home or seasonal home. 20 minutes from Clarenville.
191-193 Red Point, Bonavista Two storey 3 bdrm. home. Overlooking the ocean with large lot. Call for details.
14 Crewe Place One-year-old 4 bdrm. bungalow, located in Clarenville. Completely developed.

NOT INTENDED TO SOLICIT PROPERTIES CURRENTLY LISTED OR BUYER CLIENTS PRESENTLY UNDER CONTRACT.

CANADA NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE

Canadian Environmental Assessment Act
Comprehensive Study Assessment
Hebron Project

ExxonMobil Canada Properties, on behalf of its co-venturers, is proposing to develop the Hebron oil field, offshore Newfoundland and Labrador. The proposed Hebron Project will include activities associated with installation, drilling and production, maintenance, and decommissioning of a concrete gravity-based structure (GBS) at the Hebron Field, northeast Grand Banks. The Hebron Project will also involve construction activities at two locations, the Hebron Field and the Bull Arm marine facilities in Bull Arm, Trinity Bay. Construction activities are scheduled to commence in 2012, with petroleum production to begin in 2016 or 2017.

The project is subject to a comprehensive study assessment under the Canadian Environmental Assessment Act (the Act). Pursuant to Section 21(1) of the Act, the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB), on behalf of the responsible authorities for the federal environmental assessment of the project (C-NLOPB, Fisheries and Oceans Canada, Transport Canada, Environment Canada and Industry Canada), invites the public to comment on the proposed scope of the project, factors proposed to be considered, proposed scope of those factors and the ability of the comprehensive study to address issues relating to the project. The project scope is available on the C-NLOPB's website www.cnlopb.nl.ca

Comments must be received by the C-NLOPB no later than Friday, May 22, 2009. Interested persons may submit their comments in the official language of their choice to:

Canada-Newfoundland and Labrador Offshore Petroleum Board
8th Floor, TD Place
140 Water Street
St. John's, NL A1C 6C6
709-778-1400 ead@cnlopb.nl.ca

AVIS PUBLIC

Étude approfondie en vertu de la
Loi canadienne sur l'évaluation environnementale
dans le cadre du projet Hebron

ExxonMobil Canada Properties, au nom de ses partenaires, propose la mise en valeur du projet Hebron, au large de Terre-Neuve-et-Labrador. Ce projet comprendra les activités associées à l'installation, au forage, à la production, à l'entretien et au déclassement d'une structure à embase-poids en béton au champ Hebron, dans le nord-est des Grands Bancs. Le projet Hebron donnera aussi lieu à des activités de construction à deux endroits, soit dans le champ Hebron et au chantier maritime de Bull Arm, dans la baie de la Trinité. Les activités de construction devraient débuter en 2012, et le début de la production de pétrole est prévu pour 2016 ou 2017.

Le projet doit être soumis à une étude approfondie en vertu de la Loi canadienne sur l'évaluation environnementale (la Loi). Aux termes du paragraphe 21(1) de la Loi, l'Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers (l'OCTLHE), au nom des autorités responsables de cette évaluation environnementale fédérale (OCTLHE, Pêches et Océans Canada, Transports Canada, Environnement Canada et Industrie Canada), invite le public à commenter la portée proposée du projet, les éléments proposés à prendre en considération et la portée proposée de ces éléments, ainsi que la capacité de l'étude approfondie de régler les enjeux liés au projet. Le document sur la portée du projet est disponible sur le site Web de l'OCTLHE au www.cnlopb.nl.ca.

Les commentaires du public doivent être reçus à l'OCTLHE au plus tard le 22 mai 2009. Les personnes intéressées à présenter leurs commentaires peuvent le faire dans la langue officielle de leur choix, à :

Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers
TD Place
140, rue Water, 5e étage
St. John's (T.-N.-L.) A1C 6C6
709-778-1400 ead@cnlopb.nl.ca



GENERAL MANAGER

We are seeking a dynamic and hard-working individual to fill the position of General Manager for a chain of dealerships covering Gander - St. John's. Reporting to the Chief Executive Officer, the General Manager oversees a broad range of activities including marketing, administration, sales, inventory maintenance and resource allocation. He/She will provide leadership and support for store managers, monitor and evaluate operating results, develop strong relationships with suppliers and manage the selection and staffing process.

The successful applicant must be an aggressive problem-solver with Entrepreneurial spirit and a "get the job done" work attitude. He/She must be results oriented and have proven ability to provide proactive, practical leadership and direction. In addition, the successful applicant must have well developed people and communication skills along with sound business judgment.

We offer a competitive salary package that includes group benefits and an incentive plan.

Apply in confidence to:

Box 76
c/o The Telegram
St. John's, NL
A1C 5X7

ESTATE NOTICE

IN THE MATTER OF the Estate and Effects of the late NEVILLE MORGAN RALPH, late of the Town of Eastport, in the Province of Newfoundland and Labrador, Retired Gentleman, deceased.

All persons claiming to be creditors of or who have any claims or demands upon or affecting the Estate of NEVILLE MORGAN RALPH, late of the Town of Eastport aforesaid, deceased, are hereby requested to send particulars thereof, in writing, duly attested, to the undersigned solicitors for the Executor of the Estate of the said deceased on or before the 15th day of May, A.D., 2009, after which date the said Executor will proceed to distribute the Estate having regard only to the claims of which they then shall have notice.

DATED at the Town of Gander, in the Province of Newfoundland and Labrador, this 15th day of April

EASTON HILLIER LAWRENCE PRESTON
Solicitors for the Executor
PER: Renée L.T. Moore

ADDRESS FOR SERVICE:
Polaris Building
61 Elizabeth Drive
Gander, NL
A1V 1G4
Tel: (709) 256-4006 or
(800) 256-4006
Fax: (709)651-2850



Reporter/Photographer (temporary)

The Beacon

The Beacon, a member of Transcontinental Community Newspapers in Newfoundland and Labrador, is looking for an energetic, well-rounded individual for the role of Reporter/Photographer out of our Gander office on a temporary basis.

The successful candidate would cover local events and provide stories and photos for the newspaper. He/She must be willing to cover stories of all sizes, and perform other editorial duties as required.

The position is for an eight-week period, based on 37.5 hours per week. Experience in editorial reporting, photography and with computers would be an asset.

If you are interested in this opportunity, please submit a resumé no later than May 15 to the attention of:

Kevin Higgins
The Beacon
P.O. Box 420, 61 Elizabeth Dr.
Gander, NL A1V 1W8
Fax: 256-3826
E-mail: info@ganderbeacon.ca

Only those applicants being considered will be contacted.

Anyone can have a seizure.

Epilepsy Newfoundland & Labrador
1-866-EPILEPSY
www.nfld.net/epilepsy

Would you know how to help?

Attention RN's, LPN's and CCA's

Would you be interested in a paid get away?

Mahone Nursing Home, a 57 bed ITC facility located in beautiful Mahone Bay, is looking for RN's and LPN's to provide vacation relief between the months of June thru September.

Free lodging is available, at our adjacent Bayside Lodge. 12 and 8 hour shifts with flexibility would allow time off to enjoy the local festivals, and to explore the nearby seaside towns.

We also are currently accepting RN applications for Permanent Part-time positions with competitive benefits and casual positions for RN, LPN, and CCA.

For further details please visit our website at mahonenursinghome.com or contact vickifreeman@mackeagroup.ca or phone 902-624-8341.

Frito Lay

"Craving a Challenge?"

Frito Lay is Canada's largest and fastest growing snack food company!

As a consumer, you are familiar with our high quality brands:

Lay's Ruffles Doritos Tostitos Cheetos

We have achieved success in the marketplace by delivering the freshest product, high quality service and on-going innovation, through a superior sales force. If you're looking for a challenging position, here's your chance to join in the largest sales team in Canada. We are currently recruiting a Summer Student to fill the position of Route Sales Representative in the

Glovertown/Eastport area.

If you're an energetic, assertive and independent individual with an entrepreneurial spirit and organizational skills, here's a great opportunity. If you're hungry for success, love sales, and enjoy working with minimal supervision, you might have what we're looking for!

Forward Resumé to:
320 Main Street
Bishop's Falls, NL A0H 1C0
Attn: Cecil Reid

E-mail Resumé to:
cecil.a.reid@fritolay.com
Fax: 709-258-5998

Deadline: May 15, 2009

Circulation/Customer Service Representative

The Beacon

The Beacon, a member of Transcontinental Community Newspapers in Newfoundland and Labrador, is looking for an energetic, well-rounded individual for the role of Circulation/Customer Service representative out of our Gander office.

Duties:

- Circulation representative duties, including recruitment/retention of carriers/distributors, management of carrier/distributor accounts, and submission of weekly newspaper press run.
- Customer service representative handling front counter duties, including greeting customers, answering phones, some accounting duties, as well as servicing some advertising customers.
- Administrative support for sales staff, fulfilling wide range of duties, including servicing some walk-in/telephone customers with advertising, data entry, etc....
- Provide support in editorial department, including typesetting.
- The position is permanent full-time based on 37.5 hours per week, and has the potential for other opportunities in the future.
- Other duties as assigned.

Qualifications:

- Excellent communication skills, be comfortable and efficient in various computer environments, and be able to take on various tasks.
- Possess strong time-management skills, basic computer skills and a commitment to succeed in a competitive environment.
- Office administration/sales background would be a definite asset.

If you meet the above criteria and would like to join our team, please submit your resume no later than May 6 to the attention of:

Kevin Higgins
The Beacon
PO Box 420, 61 Elizabeth Drive
Gander, NL A1V 1W8
Fax: (709) 256-3826
Email: khiggins@ganderbeacon.ca

CANADA-NEWFOUNDLAND and LABRADOR OFFSHORE PETROLEUM BOARD

PUBLIC NOTICE

Canadian Environmental Assessment Act
Comprehensive Study Assessment
Hebron Project

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AVIS PUBLIC

Étude approfondie en vertu de la
Loi canadienne sur l'évaluation environnementale
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Office Canada–Terre-Neuve-et-Labrador des hydrocarbures extracôtiers
TD Place
140, rue Water, 5e étage
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ead@cnlopb.nl.ca

